



Date: 10-Sep-2017

## Curriculum Vitae

### 1. Personal Data

Name in Hebrew:	אתי פז
Name in English:	Etty Paz
Department/School:	School of management
Address:	22 Hertzog St., Givatayim, 53586 , Israel
Tel:	+972-52-252-2205
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### 2. Education Certificates and Degrees

<u>Education</u>	<u>Institute</u>	<u>Department</u>	<u>Year</u>
First Degree	The Hebrew University, Jerusalem	History and Literature	<b>1969</b>
Second Degree	Northeastern University, Chicago	Guidance and Counseling	<b>1978</b>
Third Degree	Bar Ilan University, Israel	Conflicts management	<b>2008</b>

3. **Title of Doctoral Thesis:** *"The Impact of Psychological Safety and its Antecedents on Learning, Conflicts and Teamwork Performance"*,  
**Supervisors:** Prof. Abraham Carmeli

### 4. Academic Ranks

<u>Rank</u>	<u>% Position</u>	<u>From</u>	<u>Institute</u>
Lecturer	100	2015	Western Galilee College Center
Lecturer	100	2010	Peres Academic center
Lecturer	50	2008	Western Galilee

### 5. Research Grants

<u>From-To</u>	<u>Funding Agency</u>	<u>Title of Research</u>	<u>Amount</u>	<u>Names of Research Partners</u>
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## 6. Scientific Areas of Specialization

Conflict management, Organizational development, Human resource management, Organizational psychology

## 7. Academic Profile

**2001** Transformational Mediation, an advanced course, HOFSTRA University, NY, USA.

**1999** Course for Directors, the Kibbutz Movement College.

**1999** Advanced Business and Organizational Mediation, the Center for Mediation in Law, NY,

**1999** Business and Organizational Mediation, study and specialization at "Tafnit", the Open University and Alternative Disputes Resolution (ADR).

**1983- 1984** Certificate in Group Facilitation, School of Social Work, Tel Aviv University.

## 8. Selected Publications

Schaubroeck, J., Carmeli, A., Sarena B., Paz, E. (2016). Enabling Team Learning When Members Are Prone to Contentious Communication: The Role of Team Leader Coaching, *Human Relations*, 2016, Vol. 69(8) 1709-1727.

Paz, E. Synergy Through Music. *Yarchon Mash'abey Enosh* (Human Resources Monthly), 150, June 2001, pp. 10. (In Hebrew).

Paz E. Excellence At the Service of the Public System - An implementation: The Tax Authority at your service. *Yarchon Mash'abey Enosh* (Human Resources Monthly), **17**, pp. 27. (In Hebrew).

Paz, E. (**May 1994**). The missing 'M' in TQM. *Yarchon Mash'abey Enosh* (Human Resources Monthly), **77**, pp. 10. (In Hebrew).