

## Niv Nachlieli - CV

### Education and Qualifications

- 2015 - Today PhD studies. Research on Complexity theory in football clubs
- 1998-2001 MBA in “Organizational Behavior” and “Strategy and Entrepreneurship”, Tel Aviv University
- 1995-1998 B.A. in Psychology & Economic, Haifa University

### Work experience

2015 – Today: Lecturer and leading academic managerial programs

Ono Academic College – Leading the Sport Management expertise in MBA, lecturer on various topics such as leading in complex environment, Organizational Development, Entrepreneurship, Management & Leadership, etc.

2015 – Today: Organizational consultant self-employed in Sport and in Business companies

**In business companies:** Consulting to leading Hi-Tech companies – personal consulting to senior managers, leading managerial workshops, etc.

**In Sport:** Leading the IL CEOs associations' managerial forum, Organizational consulting to the Olympic committee of Israel, sport associations and professional clubs

2008 - 2015: HR Director at NICE Systems (a leading Israeli High tech global company)

- Managing HR team for the Global Product House at NICE - 700 employees, located in Israel, Holland, US, London and Ukraine.
- Designing and implementing HR strategy.
- Leading managerial HiPo programs, Technological HiPo program, Internal Mentoring, Leadership forum, Innovation project, HR aspects in Agile assimilation.
- Personal consulting for managers, team developments and supporting Org. changes.
- Mentoring MBA students in their practicum at NICE.

1998 - 2008 **Senior Organizational Consultant at consulting companies**

Working with various leading companies in Banking, Hi-tech, communication and other industries on:

- Developing, managing and facilitating leadership development programs for senior managers.
- Personal consulting for senior managers
- Supporting Org changes, cultural changes and strategy implementations.

### Language

Hebrew – mother tongue. English at mother- tongue level