

Dr. Shlomit Yanisky-Ravid, Professor of Law

Education (partial listing)

2011-2012 **Yale Law School, Graduate Programs, Visiting Researcher, Post Doc.**

2002-2009 PhD, in the **direct track for outstanding students**, The Hebrew University of Jerusalem, School of Law (average 91.90/100)

Dissertation topic: Intellectual Property Rights of Creations and Inventions Developed by Employees

Advisor: Prof. Daphna Lewinsohn-Zamir (YLS, VS 06, Visiting Professor, NYU, Georgetown University)

Advisory Committee: Prof. Frances Raday, Prof. Guy Pessach (YLS PD)

Readers: Prof. Gideon Parchomovesky (Pennsylvania Law School and Bar Ilan Law School, YLS 98) Honor and Prof. Guy Davidov (Univ. of Toronto, 02).

2000-2002 Advanced Academic Legal Courses, **School of Law, Bar-Ilan University**

1988-1992 **LLB, Cum laude, School of Law, Tel Aviv University**

Awarded the **Dean's List** for the every year of study

1984-1987 **BA, Cum laude, Psychology, Bar-Ilan University** (average 90.4)

1984-1987 **BA, Cum laude, Life Sciences, Bar-Ilan University** (average 90.8)

1992 Common Market Studies, **Max Planck Institute**, Germany: intensive course for outstanding students participating in Prof. Joseph Weiler's course on the European market at Tel Aviv University

Prizes and Grant (partial listing)

Research Grant from **Van Calker Fund**, awarded to selected scholars from universities around the world to conduct research about employees' ownership rights in inventions and creations at the Swiss Institute of Comparative Law, Lausanne, Switzerland (2007).

Grant from the **Minerva Center** for Human Rights – International Center for Human Rights for PhD thesis - The Hebrew University of Jerusalem, Jerusalem, Israel (2006).

Prize for **Outstanding Researchers in Memory of Prof. Gadi Harel**, for the article "Exclusion of Women at the Intersection of Patents as a Property Right, the Workplace and Feminist Discourse" (2006).

Scholarship for outstanding researchers given by the **Lafer Center for Women's and Gender Studies**, The Hebrew University of Jerusalem, Jerusalem, Israel (2006).

Grant from the **Silbert Center**, The Hebrew University of Jerusalem, for PhD thesis - Jerusalem, Israel (2006).

Scholarship to attend and lecture at various seminars at the **World Intellectual Property Organization (WIPO)**, Geneva, Switzerland (2006, 2009, 2010).

Travel Grant, partial list:

Modena University (2011), Italy, American University, Washington College of Law Washington, D.C., Women and Law Program (2010), WIPO and ILO (2007, 2008, 2009, 2010, 21011), Swiss Institute of Comparative Law (2008, 2009)

Teaching and Conducting Seminars (Partial List):

- 2012 **Yale Law School**, New Haven, Connecticut, USA.
First Seminar: Advanced Legal Studies, Graduate Programs, VR seminar.
Second Seminar: Law and Society in Israel: Contemporary Issues, In Cooperation with Slifka.
- 2012-2013 **Fordham Law School**, NY, NY, USA, Visiting Professor.
Course: Beyond Intellectual Property: International and Comparative Perspectives
- 2007- Associate Professor of Law, lecturer and full time faculty member and lecturer of law, **School of Law, Ono Academic College**, Kiryat Ono, Israel. From February 2011 Senior Lecturer.

Courses: Intellectual Property, Labor Law, Freedom Of Competition, Equality Under The Law, Feminist Theories, Restraint Of Trade and Civil Procedure.
Certificate of Excellence as an outstanding lecturer
- 2002- 2010 Part time lecturer, **School of Law** and School of Business Administration (Executive MBA program), **Bar Ilan University**, Ramat Gan, Israel.
Courses: Property Rights and Freedoms In The Workplace and Justifications For Labor Law In The Globalization Era and Law and Business.
- 2003- Part time lecturer, **School of Law, The Academic College of Law & Business**, Ramat Gan, Israel.
Course: Social Rights and Civil Procedures.
- 1999- Lecturer, Part Time, **School of Law and School of Business, Ono Academic College**, Kiryat Ono, Israel.
Courses: Competition Law, Labor Law, Ethics and Norms of Behavior in Management.
- 1985-1988 Teaching Assistant in psychology at Bar Ilan University, Ramat Gan, Israel.

Repeating Guest Lectures in University Abroad:

- 2010- Lausanne University (UNIL), Lausanne Switzerland Law Faculty
Lecture Subject: Introduction to American Law – Intellectual Property.
- 2010- Fordham Law School, NY NY, Visiting Professor, Fall Semester and 3rd Summer Program: Recent Development in U.S. Law.
Lecture Subject: Comparative Perspective on Intellectual Property (2011)
2nd Summer Course– Dispute Resolution. Lecture Subject: Dispute Resolution in Intellectual Property Matters (2010).

Additional Positions

- 2011-213 **Yale Law School, ISP, Professor, Post-doc, Fellow, New Haven, Connecticut, USA.**
- 2010- **Israeli Expert to the UN – WIPO Expert European Committee Regarding Traditional Knowledge, Israel.**
- 2006- **Founder and Director, The Shalom Comparative Legal Research Center, Ono Academic College, Kiryat Ono, Israel.** The Center engages in academic projects such as: promoting comparative research by directing and supporting scholars' research at various centers including the Swiss Legal Comparative Center (The Center selects the researchers, grants them permission to conduct the research at the chosen center and provides them with facilities); organizing and running international academic seminars and courses at leading institutes throughout the world, such as: Yale Law School, Fordham Law School, the International Labor Organization (ILO,) and World Intellectual Property Organization – (WIPO), Swiss Institute of Comparative Law, Lausanne, Switzerland; hosting professors from leading universities at Ono Academic College, and; organizing international conferences focused on international and comparative legal issues (mainly regarding intellectual property and employment law).
- 2003- **Founder and Director, Center for IP Rights at Work, Ono Academic College, Kiryat Ono, Israel.**
- 2003-2010 **Head of the Women's Rights Project – Working Women Center (CWW),** in cooperation with the Israel Women's Network, Israel, dealing with issue of women inventors' rights, among other relevant issues.
- 2000- **Founder and CEO, Israeli School for Corporate and Capital Market Studies, Ltd., Tel Aviv, Israel.** Coordinated and lectured in the program for training legal consultants and directors.

Law Publications

Books Authored:

Intellectual Property Rights in the Workplace, Nevo publishers and OAC publishers, (2013). [Hebrew]

“Civil Procedures” The Big Book. Co-authored with Menashe Cohen, Ron Dlumi et al., Mishpatim Publishing, 1997. [Hebrew]

Books Edited:

Beyond Intellectual Property: International and Comparative Perspectives (work in Progress)

Law, Gender and Feminism, Nevo Publishing and Ono Academic College, 2007 (with Daphne Barak-Erez, Dr. Yifat Bitton and Dr. Dana Pugach) (The book includes 24 articles, 1010 pages.) [Hebrew]

Labor Court at the Crossroads, 2003. (Ono Academic College press, proceedings from a seminar day on the subject) (with Ozer Carmi) [Hebrew]

Articles Authored:

"Authors and Inventors in Academic Institutes", Guy Davidov and Guy Mundlak (eds.), Liber Amicorum Steve Adler (2014). [Hebrew]

"Rethinking Innovation and Productivity Within the Workplace Under Uncertainty and Economic Crisis", Fordham Intellectual Property, Media & Entertainment Law Journal (2013)[English]

"For a Mess of Pottage': Incentivizing Creative Employees" Cornell HR (2013)

"Addressing the Proposed WIPO International Instrument on Limitations and Exceptions for Persons with Print Disabilities: Hard or Soft Law?", Pitt. Law Review (2013) (with Margot Kaminsky) [English]

"Rethinking Employees' Moral Rights (Droit Moral): A New Model," Miriam Bitton and Lior Zemer (eds.), Intellectual Property: Interdisciplinary Perspective (2013). [Hebrew]

"Privacy Within The Virtual Sphere: The Entitlement Of Employees To A Virtual 'Private Zone' And The 'Balloon' Theory"

http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2231694 (2013) (work in progress)

"Will the Wolf Dwell with the Lamb? Psychological Relationships in the Workplace," Guy Davidov and Guy Mundlak (eds.), Liber Amicorum Elisheva Barak-Ussoskin (2012). [Hebrew]

"Feminist Analysis of Patent Law: International and Comparative Perspectives " American University Journal of Gender, Social Policy and the Law, 19 Vol. (2011). [English]

"A New Look at Employer-Employee Relationships through the Lens of the Patents and Creations 'of' Employees," 12 Labor, Society and Law 381- 434 (2010). [Hebrew]

"Exclusion of Women at the Intersection of Patents as a Property Right, the Workplace and Feminist Discourse" Daphne Barak-Erez, Shlomit Yanisky-Ravid, Dr. Yifat Bitton and Dr. Dana Pugach (eds.), Law, Gender and Feminism in Israel, Nevo Publishing and Ono Academic College 357-412 (2007). [Hebrew]

"Consideration in Labor Law and the Rawlsian Theory of Justice – Implications for Industrial Relations." Kiryat Hamishpat 4 (2005). [Hebrew]

"The Right to a Hearing," Neto (2009), (co-authored with Sivan Saban).

"Freedom of Occupation, Past, Present and Future: How we Moved from Encouraging Freedom of Occupation to Limiting it by Deducting the Cost of Training Employees," Ma'ashevei Enosh 242 (2008). [Hebrew]

"To Whom Does this Invention Belong?" Neto (2007) [Hebrew]

“Social and Legal Justifications for the Existence of an Independent Labor Court,” Ozer Carmi and Shlomit Yanisky Ravid (eds.), Labor Court at the Crossroads (Ono Academic College press (2003). (Proceedings from a seminar day on the subject.) [Hebrew]

In Progress:

“The Right To Be Heard: 3 Faces of Justice,” (work in progress)

“Every Author has a Name: A New Look at the Personal-Moral Rights of Workers in Israel,” (in progress)

Reports

Collective Bargaining and Competition Law: a Comparative Study on the Media, Arts, and Entertainment Sectors in Twelve Countries, Prepared to The World Musicians Organization (2012)

Access to Knowledge for Visually Impaired Persons, Prepared as part of the Yale Law School, ISP, Fellowship for the World Blind Association (2012) (with Margot Kaminski, YLS, ISP)

Memberships & Committees

- 2011-2013 Yale Law School, Information Society Project (ISP), Fellow
- 2011- Yale University, Whitney Humanities Center, Science, Technology and Utopian Visions, Member.
- 2011- Yale Law School, Harvard Law School and Columbia Law School, Cyberscholars Forum, Member.
- 2012-2013 Fordham Law School, the Center on Law and Information Policy (CLIP), Fellow.
- 2011- Academic representative and member, National Governmental Committee of "Fair Trade"
- 2011- Board Member, Israel Association for Labor Law and Social Security
- 2010- Consultant to the committee of women rights and to Israel's Knesset (Parliament) Members and Deputy Minister for Women and Students
- 2007- Member, Intellectual Property Law and Technology Forum, The Hebrew University, Jerusalem
- 2005-2009 Committee chairpersons for the Legislation Amendments Committee, the committee responsible for amendments in legislation, as a part of the Israel Bar Association
- 2004-2008 Board Member, Israel Association for Labor Relations (serving two terms as director of the board)

- 2003- Member, Israel Association for Labor Law and Social Security
- 2003- Activist, The Israel Women's Network

Lectures at International and Local Academic Courses, Seminars, Conferences and Congress (partial listing)

- May 2013 University of Miami, Faculty Workshop
Lecture Subject: "For a Mess of Pottage": Incentivizing Creative Employees"
- Feb. 2013 **University of Connecticut (UConn)**, School of Law
Lecture Subject: Access to Knowledge for People with Disabilities
- Dec. 2012 **Harvard Law School**, Berkman Center for Internet and Society, Cambridge, Massachusetts.
Lecture Subject: Rethinking Innovation and Productivity Within the Workplace
- Oct. 2012 **WIPO Geneva**, Switzerland, Current Issues in Intellectual Property Rights Seminar.
Lecture Subject: Addressing WIPO' s draft on Access to Knowledge for Visually Impaired Persons: Hard or Soft Law?
- Sep. 2012 **Yale Law School**, Information Society Project's 15 years Reunion, New Haven, Connecticut.
Lecture Subject: Access to Knowledge for Visually Impaired Persons
- July 2012 **Yale Law School**, ISP with the Shalom Comparative Legal Research Center, International two days Seminar on Access to Knowledge: Recent Development.
Lecture Subject: Access to IP Rights for Women.
- July 2012 **Jewish Community Center of Greater New Haven**, Summer Institute, Woodbridge, Connecticut
Lecture Subject: Law and Society in Israel: Religion and Anti-Discrimination
- June 2012 **Yale University**, Whitney Humanities Center, Science, Technology and Utopian Visions, , New Haven, Connecticut.
Lecture Subject: Intellectual Property and Gender
Beit El Keshet Israel (BEKI), New Haven, Connecticut
Lecture Subject: Freedom of association at the Halacha and the Israeli Law (with Nimrod Ravid and Yoav Ravid)
- March 2012 **Columbia University**, NY, NY
Lecture Subject: Traditional Knowledge- Culture Expression and Access to Knowledge: New Challenges
- Oct. 2011 **Yale Law School**, Graduate Programs, New Haven, Connecticut
Lecture Subject: Freedom of Association and the Right to Strike in Israel following the Israeli movie "the strike" (with Elisheva Bark-Ossoskin).
- 2010, 2011 **Lausanne University (UNIL)**, Lausanne Switzerland, Law Faculty
- March 2011 **Modena University**, Italy, Ninth International Conference in Commemoration of Prof. Marco Biagi "Europe 2020: comparative perspectives and transnational action: From recession to recovery in labor markets, industrial relations and human resources management."
Lecture Subject: Rethinking Intellectual Property Ownership Rights

- Oct. 2010 **WIPO Geneva**, Switzerland, Contemporary Topics of Intellectual Property Seminar.
Lecture Subject: Inventors and Creators Rights
- Sept. 2010 **Fordham Law School**, NY, NY, Guest Lecturer for International Visiting Scholars and Master studies.
Lecture Subject: Ownership of Intellectual Property Products – Comparative Perspective
- July 2010 IP Rights - International Perspectives, **WIPO Geneva**, Switzerland.
Lecture Subject: Ownership Rights for IP Products: International and Local Aspects
- June 2010 WIPO Geneva, Switzerland, 3rd Annual Conference – Policy Making.
Lecture Subject: International IP Conventions and Women's' Rights
- May 2010 **Law and Society Association (LSA)** Annual Conference, Chicago.
Lecture Subject: The Employee's Right To Be Heard: A Comparative Study
- May 2010 The 7th Annual Symposium on IP and Gender: Mapping the Connections, American University, Washington College of Law, Women and Law Program Washington, D.C.
Lecture Subject: Eligible Patent Matters – Rethinking the U.S. New Attitude – Feminist and Gender Aspects
- Feb. 2010 International Conference – IP and Women, Warsaw, Poland.
Lecture Subject: Women-Inventor's Rights and the International Legal Definitions: The TRIPS Agreement
- Feb. 2010 Advanced Judicial Colloquium on Intellectual Property Rights, Jerusalem, Israel. Four-day seminar in Israel, including scholars and judges from the U.S. and England.
Lecture Subject: The Law in Israel Regarding Inventor Rights
- Feb. 2010 Intensive, seven-day seminar on Law and Religion, Lausanne, Switzerland.
Stage 1: Constitutional Law and its attitude towards Religion: Comparative Look at Different Legal Systems. Swiss Institute of Comparative Law, Lausanne University;
Stage 2: International Seminar, School of Theology, Lausanne University;
Stage 3: Working Groups: Principles of Dialogue in Preparation for Wording a Constitution.
Lecture Subject: Legal Regulation of Religion in the Workplace and in Education
- Jan. 2010 International IP Seminar. The Future of Subject Matter Eligibility After In re: Bilski, Bar Ilan University, Ramat Gan, Israel.
Lecture Subject: Rethinking Subject Matter Eligibility – A Social & Gender Perspective
- Sept. 2009 International Conference, IP@Work – To Whom Does the Patent Belong? The Employer or the Employee-Inventor?
Keynote Lecture Subject: Rethinking the Israel Patent Law Regarding Employee-Inventor Rights
- May 2009 International Conference, "IP in Japan." The Comparative Legal Research Center, The Export Institute and J&B Law Firm, Kiryat Ono, Israel.
Opening Lecture: Service Invention in Japan and in Israel

- May 2009 **ILO Geneva**, International Seminar, Global Labor Law At The Time of The Economic Crises: The Role of International Organizations, ILO, Geneva Switzerland.
Lecture Subject: Freedom Of Association: Israeli and International Aspects
New Era – New Rules
- Dec. 2008 Global, Regional and Local: Law, Politics, and Society in Comparative Perspectives, International Conference, Israeli Law and Society Association (ILSA), The Hebrew University, Jerusalem, Israel.
Lecture Subject: Feminism and Marginalization of Women – IP and the Feminist Discourse
- April 2008 International Seminar, International Standardization of Labor Standards and Norms, ILO Geneva, Switzerland.
Lecture Subject: Importance of the ILO Conventions in the Israeli context
- July 2008 Comparative Law Seminar, Lausanne, Switzerland. The seminar was held in cooperation with leading European universities and institutes, such as: University of Lausanne, European Bank for Development, University of Copenhagen, University of Frankfurt, University of Kiel and the Swiss Institute of Comparative Law located at Lausanne University. The seminar was a combination of three international seminars.
Comparative Legal Studies: Introduction to World Legal Systems;
International Conference Business Law in Transition in a Comparative Context: Land Law and Investments in the Russian Federation and the Baltic States; Comparative Law Seminar – Theory and Case Studies.
Lecture Subject: Intellectual Property Law Session – Selected Ownership Problems of IP Law
- Feb. 2008 Participation in an international think tank on legal regulation in light immigrants' language difficulties: a comparison of the situation in Israel, Switzerland and other countries, together with Dr. Jörg Künzli from the University of Berne and Dr. Albert Achermann from the University of Freiburg.
- 2007 Whose Science? Women, Gender and the Sciences. The 14th Women and Gender Studies and Feminist Theories Annual Conference, Tel Aviv **University, Tel Aviv, Israel.**
Lecture Subject: Patents and Gender: The Exclusion of Women Inventors from Intellectual Property Rights
- 2007 Annual Conference of the Research Institute for the Health and Medical Professions, Ono Academic College, Kiryat Ono, Israel.
Lecture topic: IP of Employees in the Health and Medical Professions
- 2007 Conference: 15 Years to the Israeli Basic Laws: The Impact of Basic Laws on the Field of Non-Constitutional Law in Honor of the Chief Justice (ret.) of the Supreme Court Aharon Barak, Ono Academic College, Kiryat Ono, Israel.
Lecture Subject: Freedom of Occupation: Past, Present and Future
- 2005 Legal Implications of Globalization, Bar Ilan University, Ramat Gan, Israel.
Lecture Subject: Globalization and its Influence on Labor Law

Research Activities, Partial List

Sept-Oct. 2010 Fordham Law School, NY, NY, International Visiting and Researcher Scholars Program. Research and lectures.

Research subject: Intellectual Property Ownership Rights

Guest lecture to international scholars and master students.

Lecture Subject: Ownership of Intellectual Property Products – A Comparative Perspective

June 2010 Cardozo Law School, NY, NY, 10 day visit for research purposes.

Research subject: Who Owns Traditional Knowledge?

2007-2010 Swiss Institute of Comparative Law, Lausanne University Law School, Lausanne, Switzerland. Multiple research periods.

Research subject: Employees' Intellectual Property Rights – A New Model

Research Interests

Intellectual property (IP); labor and employment law; civil rights; theoretical, philosophical, psychological and economic justifications of the law; equality under the law; laws of competition; restraint of trade; civil procedure; and freedom of competition from the perspective of property rights.

Community Service

2003-2010 Founder and Director of the **Center for Working Women (CWW)** at Ono Academic College in cooperation with the Israel Women's Network. The CWW deals with discrimination against women in the workplace, illegal firings, sexual harassment at work, equal salaries and proper representation for women.

2003- Give presentations and provide information to **minority groups** in Israeli society (*e.g.* ultra orthodox, Bedouins, religious leaders and Ethiopian immigrants) about equal rights.

2003- Founder and Director of the **Center for Employee Rights and IP Rights at Work**, Ono Academic College. The Center provides pro bono legal advice to employees. It also acts as consultant to various governmental committees and members of Knesset.

Experience Practicing Law

1994- Consultant re: Intellectual Property and labor law, Israel.

1997- 1999 Attorney, Capital Markets Administration of Israel Discount Bank, Tel Aviv, Israel. Worked related to: capital markets, corporations, real estate and civil litigation.

Dr. Shlomit Yanisky-Ravid, Professor of Law

1994-1996 Attorney, I.B.M. Israel, Ltd, Tel Aviv, Israel. Worked on legal matters involving the following: commercial-business, computer, IP and Internet law.

1993-1994 Attorney Internship, Yigal Arnon and Partners, Ltd., Tel Aviv, Israel. Trained in: commercial trade agreements and intellectual property matters.

Short Articles (partial listing)

1999-2002 Wrote and published more than 40 additional short articles for an academic-legal column “Accountability” in *Globes* (a business newspaper). The articles analyzed and reviewed many aspects of the law, with an emphasis on labor law and IP.

* *A detailed list of the articles is attached as Appendix A.*

Appendix A

Short articles (partial listing)

1999-2002 Wrote more than 40 short articles for an academic-legal column "Accountability" in *Globes* (a business newspaper). The articles analyzed and reviewed many aspects of the law, especially labor law and IP.

The articles were well-received and quoted in many contexts, including a reference to the article "Group Exemptions – A Revolution in the Application Antitrust Law: Rationale and criticism" by Israel Supreme Court Justice M. Cheshin in his ruling on Supplemental Civil Litigation 4465/98, *Tivall v. Chef Hayam, et al.*, a precedent-setting ruling in restraint of trade.

A detailed list of the articles is appended below.

- ✓ Is a "Freelancer" Entitled to Severance Pay? New Trends in Labor Court Rulings and Criticism. ("Accountability" in *Globes*, 19 June 2002)
- ✓ The Worker who Rules. The legal source of the worker's right to compensation for mental anguish, in addition to severance pay. Survey of new rulings, examination of the source of the authority and comparing different legal methods. ("Accountability" in *Globes*, 21 August 2002)
- ✓ "Group Exemptions" – A Revolution in the Application Antitrust Law: Rationale and Criticism. **The article was cited by the Supreme Court** in Supplemental Civil Litigation 4465/98, *Tivall v. Chef-Hayam, et al.* by Justice Cheshin. ("Accountability" in *Globes*, 29 November 2000)
- ✓ Freedom of Occupation: The Employee's Right to Compete with His Employer: Non-Validity of a Contractual Obligation. ("Accountability" in *Globes*, 11-12 April 2000)
- ✓ "End of the Cooling-Off Period?" New Practices on Freedom of Occupation – A Thing of the Past or a Passing Episode? ("Accountability" in *Globes*, 31 July 2000)
- ✓ "Trade Secret" Is Not a Magic Word. Interpreting the term "trade secret" in the Law of Commercial Torts 5759-1999 and new rulings. ("Accountability" in *Globes*, 7 August 2000)
- ✓ Innovations and Open Questions in the Precedent-Setting Civil Appeal 6601/96, SYS AES v. Moshe Saar. About non-validity of a non-competition clause between employer and employee. ("Accountability" in *Globes*, 4 September 2000)
- ✓ "Client List" as a Defensible Asset of an Employer. ("Accountability" in *Globes*, and *Beyond the Report* 5-6 June 2000)
- ✓ The Silent Revolution in the Labor Court. An order to return a fired employee to work. ("Accountability" in *Globes*, 16-17 May 2000)
- ✓ A King Rules –but also an Employee. Standing of a salaried worker as status and authority of the Labor Court. Review of the Levy-Bergig ruling. ("Accountability" in *Globes*, 19 September 2000)
- ✓ Employer's Rights in an Employee's Patent. ("Accountability" in *Globes*, 30-31 May 2000)
- ✓ "A Political Strike" – Its Legal Status. ("Accountability" in *Globes*, 13-14 June, 2000)

- ✓ Authority of the Court: First Sign of Revolution. About the law establishing a Court for Administrative Matters. *Beyond the Report*, October 2001.
Seizure of Documentary Credit Funds – A Dangerous Octopus that Spreads its Arms in Every Direction. (“Accountability” in *Globes*, 2001)
- ✓ A series of articles about the legal review of arbitration proceedings and the authority of the arbitrator. Beware of Arbitration Agreements! (Published on 27-28 April 2000. Other articles were published on 28-19 June 2000). Article was also published on 7 November 2000 and one more in May 2001 in *Beyond the Report*.
- ✓ Not Obligatory. The Supreme Court Opens the Way for Bypassing an Obligatory Arbitration Clause. (“Accountability” in *Globes*, 18 October 2000)
- ✓ Is an Obligatory Arbitration Clause a “Discriminatory Clause” in a Uniform Agreement. (“Accountability” in *Globes*)
- ✓ “A Golden Bridge or the Maccabiah Bridge.” On the relationship between mediation and business conflicts (“Accountability” in *Globes*, 3 May 2000), *Beyond the Report*, 2000.
- ✓ In the Name of “Freedom of Occupation:” the Obligation to Allow an Employee to Apply to all Tenders at his Workplace. Regarding the Zim case. (“Accountability” in *Globes*)
- ✓ On the Status of Women: One Step Forward, One Point Back. (“Accountability” in *Globes*, 11-12 May 2000)
- ✓ The Legal Status of Waivers. (“Accountability” in *Globes*, 18-19 April 2000)
- ✓ Might Firing an Employee before the Realization of Options Negate His Right to Receive the Options. (“Accountability” in *Globes*, 21 June 200)
- ✓ On the Legal Status of Trademarks. *Beyond the Report*, November 2000.
- ✓ The Legal Relationship between “Trademarks” and “Site Names.” *Beyond the Report*, January 2001.

Some of the articles (in Hebrew) may be found online at <http://www.labourlaw.co.il/>