

Eyal Rechter, PhD.

Curriculum Vita

Email: eyal.rechter@ono.ac.il

Education:

- 2014 **Post Doctorate**, Department of Psychology, Columbia University, Advisor: Prof. E. Tory Higgins
- 2011 **PhD**, Hebrew University of Jerusalem. Dissertation subject: Improving Performance through Feedforward Intervention. Advisor: Prof. Avraham N. Kluger.
- 2004 **MBA**, Hebrew University of Jerusalem, specializing in Organizational Behavior and Information Technology. Thesis subject: Individual Differences in Implicit Learning.
- 1998 **Leiden University**, Holland, one-year student-exchange program.
- 1997 **BA**, Psychology and Business Administration, Hebrew University of Jerusalem.

Current Academic Positions:

- 2010 - Lecturer at the Faculty of Business Administration, Ono Academic College
- 2018 - Vice Student Dean and Dean Representative at Jerusalem Campus, Ono Academic College
- 2022 - Head of teaching evaluations, Faculty of Business Administration, Ono Academic College
- 2016 - Founder and Head of the Motivation and Decision-making Lab, Ono Academic College
- 2019 - Coordinator of the International Situation Project (ISP) ResearchGate page (~140 collaborators globally)
- 2017 - Co-head of teaching development, Faculty of Business Administration, Ono Academic College
- 2015 - Co-coordinator of the Personal Values Researchers Community in Israel community

Former Academic Positions:

- 2016-2021 Adjunct lecturer at The Hebrew University of Jerusalem (MBA & EMBA)
- 2014-2016 Adjunct Research Scientist at Columbia University, Psychology Department
- 2013 Visiting Scholar at Columbia University
- 2011 Lecturer at Lander Academic Center, School of Business Administration
- 2010-2013 Adjunct lecturer at the College of Management Academic Studies, School of Behavioral Sciences
- 2009 Adjunct lecturer at Ben Gurion University (EMBA, 2009)
- 2009-2011 Adjunct lecturer at the Interdisciplinary Center (International Business School and International School of Psychology)
- 2006-2011 Adjunct Lecturer at Lander Academic Center (2006-2011)

Teaching Experience (Since 2002):

Emotions in Organizations: Pro-Seminar (BA)
Positive Organizational Behavior: Research Seminar (BA) and elective (BA, MA)
Organizational Behavior, micro and macro (BA, MBA, EMBA)
Positive Leadership in Organizations (MBA)
Behavioral Sciences (BA)
Human Resources Management (BA, MA), International HRM (MA)
Creativity and Innovation in New Product Development (BA, MBA, EMBA)
Creativity in Business and Management (BA)
Creativity and Innovation in Advertising and New Product Development (BA)
Organizational Structure and Design (BA)
Employee Evaluation and Compensation (BA)
Introduction to Micro Computer (BA, MBA)
Psychology in Management (BA, MBA)
Guiding research students and groups in the MBA courses Research Methods in Organizational Behavior and Organizational Behavior Seminar, HUJI

Ad-Hoc Reviewer:

2022 - Research Policy
2022 - Journal of Occupational and Organizational Psychology
2016 - European Journal of Social Psychology
2015 - SpringPlus Publications
2014 - Academy of Management (AOM) annual meeting

Academic Memberships:

2014 - Academy of Management (AOM)
2014 - Society for the Study of Motivation (SSM)
2014 - 2016 New York Academy of Sciences
2003 - American Psychological Association (APA)
2008 - 2012 International Association of Applied Psychology (IAAP)
2009 - Society of Personality and Social Psychology (SPSP)
2009 - 2013 Society of Industrial/Organizational Psychology (SIOP)

Administrative Positions:

2014 Co-President and member, Morningside Postdoc Council, Columbia University
2015 - 2016 Academic advisor for Ha'Kfar Ha'Yarok School's Distribution Center
2008 - 2011 Head of counseling, School of Business Administration, Hebrew University.
2005 - 2008 MBA counselor, School of Business Administration, HUJI.
2007 - 2008 Teaching Assistant, Organizational Behavior course, HUJI
1998 - 1999 Research Assistant, Prof. Avraham N. Kluger and Dr. Efrat Elron, HUJI.

Professional Experience (Non-Academic):

- 2011 Evaluation of Kav Hazinuk Association's program, Rothschild Caesarea Foundation.
- 2008 - Feedforward training for managers and employees in the private and public sectors; Workshops for managers and employees in creative thinking, positive thinking, and motivation.
- 2004 - 2006 Writing, text and content editing for A. A. Maor Publishing LTD.
- 2000 - 2002 Budget Coordinator for Local Authorities, Ministry of Interior.
- 1999 - 2000 Meida'at System building and operating, National Institute for Testing and evaluation.

Publications:

[Google Scholar](#) total citations = 153, h-index = 8. Web of Science total citations = 51, h-index = 5. (citations updated July 2023)

*International Situation Project – ISP – is a large international collaborative network led by Prof. David Funder from the University of California, Riverside. I am the sole Israeli Collaborator. Cited publications include the list of collaborators.

(a) Refereed articles:

Avnimelech, G., & **Rechter, E.** (2023; **Equal contribution**). How and Why Accelerators Enhance Female Entrepreneurship. *Research Policy*, 52(2). (FT50, IF = 9.473).

<https://doi.org/10.1016/j.respol.2022.104669>

Gardiner, G., Lee, D., Baranski, E., Funder, D., ... **Rechter, E. among the Members of the International Situations Project.** (2023). The economic well-being of nations is associated with positive daily situational experiences. *Current Research in Ecological and Social Psychology*, 4, 100088. (new journal, no ranking and IF). <https://doi.org/10.1016/j.cresp.2023.100088>.

Baranski, E., Gardiner, G., Lee, D., ... **Rechter, E. among the Members of the International Situation Project,** Funder, D. (2021). Who in the World is Trying to Change Their Personalities?: Volitional Personality Change among College Students across 56 Countries. *Journal of Personality and Social Psychology: Personality Processes and Individual Differences*, 121(5), 1140. (IF = 8.460, social psychology Q1, 3/65, citations = 11, WOS citations = 3).

<https://psycnet.apa.org/doi/10.1037/pspp0000389>

Gardiner, G., Lee, D., Baranski, E., Funder, D. ... **Rechter, E. among the Members of the International Situation Project** (2020). Happiness around the World: A Combined Etic-Emic Approach across 63 Countries. *PLOS ONE*, 15(12), e0242718. (IF = 3.752, multidisciplinary Q1, citations = 28, WOS citations = 9). <https://doi.org/10.1371/journal.pone.0242718>

Baranski, E., Sweeny, K., ... **Rechter, E. among the Members of the International Situations Project,** & Funder, D. C. (2020). International Optimism: Correlates and Consequences of Dispositional Optimism across 61 Countries. *Journal of Personality*, 89(2), 288-304. (IF = 5.429, social psychology 10/65, Q1, citations = 14, WOS citations = 10). <https://doi.org/10.1111/jopy.12582>

Sverdlik, N., & **Rechter, E.** (2020). Religious and secular roads to justify wrongdoing: How values interact with culture in explaining moral disengagement attitudes. *Journal of Research in Personality*, 87, 103981. (IF = 3.886, psychology Q1, citations = 8, WOS citations = 3).

<https://doi.org/10.1016/j.jrp.2020.103981>

Lee, D.I., Gardiner, G., Baranski, E., ... **Rechter, E. among the Members of the International Situations Project,** & Funder, D. C. (2020). Situational Experience around the World: A Replication and Extension in 62 Countries. *Journal of Personality*, 88(6), 1091-1110. (IF = 5.429, social psychology 10/65, Q1, citations = 10, WOS citations = 5). <https://doi.org/10.1111/jopy.12558>

Sverdlik, N., & **Rechter**, E. (2020). Religiosity and the value of being moral: Understanding the meaning of morality through a personal values perspective. *European Journal of Social Psychology*, 50(2), 406-421. (IF = 3.930, psychology Q1, citations = 6, WOS citations = 6). <https://doi.org/10.1002/ejsp.2627>

Rechter, E., & Sverdlik, N. (2016). Adolescents' and Teachers' Outlook on Leisure Activities: Personal Values as a Unifying Framework. *Personality and Individual Differences*, 99, 358-367. (IF = 3.950, psychology Q1, citations = 25, WOS citations = 16). <https://doi.org/10.1016/j.paid.2016.04.095>

(b) Refereed book chapters, conference proceedings, festschrifts:

Rechter, E., & Bar-Haim, A. (2023), Work Motivation, in Wasserman, V., & Bar-Haim, A. (eds): *Organizational Behavior*. Open University Press: Ra'anana, Israel.

Rechter, E., & Avnimelech, G. (2022). Mentorship Processes within Startup Accelerators. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 16196). Briarcliff Manor, NY 10510: Academy of Management.

Avnimelech, G., & **Rechter**, E. (2019). Evaluation of Mentorship Processes within Start-up Accelerators, *Academy of Management Global Proceedings* (Published online: January 2019).

Avnimelech, G., & **Rechter**, E. (2018). Theoretical Framework for Evaluation of Mentorship Processes within Startup Accelerators, abstract in *Frontiers of Entrepreneurship Research*.

Gardiner, G., Sauerberger, K., ... **Rechter**, E. **among the Members of the International Situations Project**, & Funder, D.C. (2019). Towards meaningful comparisons of personality in large-scale cross-cultural studies. In A. Realo (Ed.), *In Praise of an inquisitive mind: A Festschrift in honor of Jüri Allik on the occasion of his 70th birthday*. Tartu: University of Estonia Press. (citations = 5).

(c) Other publications:

Rechter, E., & Avnimelech, G. (2023). Catalyzing Success: Unveiling the Value of Mentors in Startup Accelerators. Available at SSRN 4454756: <http://dx.doi.org/10.2139/ssrn.4454756>.

Gardiner, G., Lee, D., Baranski, E., & Funder, D., ... **Rechter**, E. **among the Members of the International Situations Project**. The Economic Well-Being of Nations is Associated with Positive Daily Situational Experiences. Available at SSRN 4150361 (downloads = 7, abstract views = 144). <https://dx.doi.org/10.2139/ssrn.4150361>.

Rechter, E., & Avnimelech, G., (2021; Hebrew). Mentorship Processes in Startup Accelerators, *The Study of Organizations and Human Resource Management Quarterly*.

Rechter, E., & Avnimelech, G. (2021; Hebrew). How Startup Accelerators Enhance Women Entrepreneurship in Israel, *Innovations in Management* (7).

Avnimelech, G., & **Rechter**, E. (2021). Accelerators as a Tool for Enhancing Female Entrepreneurship (2021). Available at SSRN (citations = 1, downloads = 239, abstract views = 1,067). <https://dx.doi.org/10.2139/ssrn.3895717>.

Avnimelech, G., & **Rechter**, E. (2019). Mentorship Processes within Startup Accelerators. Available at SSRN 3361638. (citations = 2, downloads = 635, abstract views = 2,334). <https://dx.doi.org/10.2139/ssrn.3361638>.

Manuscripts Under Review:

Rechter, E., & Avnimelech, G. (equal contribution). Mentoring in Startup Accelerators. *Small Business Economy*. Second revision.

Rechter, E., Kluger, A. N., & Nir, D. Theoretical Considerations of the Feedforward Interview. *Human Resource Management*.

Milyavsky, M., Gvili, Y., & **Rechter, E.**, Itschakov, G. Status and Advice Taking, *Journal of Management*.

Lee, D., Gardiner, G., ... **Rechter, E. among the Member of the International Situation Project**, & Funder, D. Economic Status and Situational Experience around the World: An Initial Study. *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*.

Lee, D., Gardiner, G., Baranski, E., ... **Rechter, E. among the Members of the International Situation Project**, & Funder, D. Economic Status and the Situational Experience of Individuals and Nations: A 62-Country Study. *Personality Science*.

Baranski, E., Gardiner, G., Shaman, Lee, D., ... **Rechter, E. among the Members of the International Situation Project**, & Funder, D. Religiosity and Personality Traits across the World's Religious Affiliations.

Manuscripts in Preparation:

Avnimelech, G., & Rechter, E. A Typology of Startup Accelerators and Guidelines for their Evaluation.

Avnimelech, G., & Rechter, E., Theoretical Model and Preliminary Results for Startup Accelerator Evaluation.

Markovitch, N., Rechter, E., Soto, C., & John, O., Validation of Hebrew Translation of the BFI-2 Personality Scale.

Rechter, E., & Avnimelech, G. Mentoring Roles in Startup Accelerators.

Rechter, E., & Higgins, T.E., Regulatory fit in leadership contexts: Evaluation and affective reactions of leaders and followers.

Rechter, E. & Avnimelech, G., Personal Values in Mentoring Relationships.

Work in Progress:

Rechter, E., and Avnimelech, G. Mentor-Mentee Fit: Evidence from Startup Accelerators

Rechter, E., & Higgins, T.E., Regulatory Fit in Organizational Context

Rechter, E., & Sverdlik, N., Manager's Motives and Attitude toward Employee Development.

Kimel, E., Noy, L., Rosenberg, M., & Rechter, E. Regulatory Mode and Creative Exploration.

Research Students

Name	Degree	Title	Graduation
Abed Hatib	MA Thesis	Personal Values and Decision-Making in Family Business	2024

Conference Presentations and Invited Talks:

a) Invited Lectures/Colloquium Talks:

Rechter, E., & Avnimelech, G. (2023, June). *Startup Pivoting and Development: The Joint Effect of Personal Values and Mentoring Style*, Psychology of Organizational Change Workshop, Jerusalem, Israel.

Rechter, E. (2023, January). *Learning from Successes Through the Feedforward Interview*. Academic Support Center, Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2022, December). *Mindsets and Fear of Failure*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Rechter, E., & Nir, D. (2022, December). *Aspire Higher: Feedforward Workshop for Higher Education Teachers*, Ono Business Faculty Teachers Conference, Kiryat Ono, Israel.

Listening and Human Flourishing Expert Workshop (2022, November). Templeton World Charity Foundation, Herzliya, Israel.

Rechter, E., & Avnimelech, G. (2022, November). *Mentoring Process within Startup Accelerators*, Ono faculty seminar, Kiryat Ono, Israel.

Rechter, E. (2021, December). *Positive Leadership*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Rechter, E., & Avnimelech, G. (2021, May). *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Faculty seminar, Ariel University, Ariel, Israel.

Avnimelech, G., & **Rechter, E.** (2021, March), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, The Israeli Strategy Faculty Seminar, Israel.

Avnimelech, G., & **Rechter, E.** (2021, March), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Academic College of Tel-Aviv Yaffo faculty seminar, Tel-Aviv, Israel.

Rechter, E. (2020, December). *Positive Leadership in Student Mentoring*. Student mentoring project, Ono Academic College, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2020, October), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Haifa University faculty seminar, Haifa, Israel.

Avnimelech, G., & **Rechter, E.** (2020, July), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, The Hebrew University of Jerusalem faculty seminar, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2020, June), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Bar Ilan University faculty seminar, Ramat Gan, Israel.

Avnimelech, G., & **Rechter, E.** (2020, May), *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Ben Gurion University of the Negev faculty seminar, Be'er Sheva, Israel.

Rechter, E., & Avnimelech, G. (2019, May). *Personal Values in Mentoring Relationship*, Understanding Personal Values Workshop, Jerusalem, Israel.

Avnimelech, G., & **Rechter, E.** (2019, April), *Mentoring Processes within Startup Accelerators*, Ono Academic College faculty seminar, Kiryat Ono, Israel.

Avnimelech, G., & **Rechter**, E. (2019, March). *Evaluation of Startup Accelerators*, Faculty Seminar, Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2018, December). *Positive Psychology at Work and the Feedforward Interview*, Employees workshop, Malam Group, Petach Tikva, Israel.

Sverdlik, N., & **Rechter**, E. (2018, July). *Values, Religiosity, and the Different Roads to Morality*. Moral Development: New Directions in Research on Children's Values and Moral Emotions and Behaviors, Jerusalem, Israel.

Rechter, E. (2018, June). *Regulatory Fit between Leaders and Followers in Dynamic Environments*, Leadership and Change workshop, Jerusalem, Israel.

Rechter, E. (2018, May). *Regulatory Fit in Mamanet Sport Teams*. Seminar Ha'Kibutsim, Tel Aviv, Israel.

Rechter, E. (2017, November). *Motivation and Meaning at Work*. The National Academy for Leadership, Governance, and Management, Jerusalem, Israel.

Rechter, E. (2017, July). *Regulatory Fit, Emotions, and Satisfaction: Insights from Motivation Research and Health Decision Making*. Attitudes, Motivation, and Change: The Challenge of Health Decision Making. Ono Academic College, Kiryat Ono, Israel.

Rechter, E. (2016, December). *Regulatory Fit in Organizations*, Organizational Behavior Department Seminar, The Hebrew University of Jerusalem.

Rechter, E. (2016, May). *Motivation at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Sverdlik, N., **Rechter**, E., Rocass, S. & Sagiv, L. (2015). *What can values teach us about perceptions of morality among Religious and non-Religious Groups?* Poster Presented at the 2nd Israeli- American Symposium of Kavli frontiers of science (Organized by Israel Academy of Science and Humanities – U.S. National Academy of Sciences), Jerusalem, Israel.

Rechter, E. (2014, December). *Motivation and Emotions in Leader-Follower Interactions*, Higgins lab, New York City, New York.

Rechter, E., & Sverdlik, N. (2014, September). *Motivational Predictors of Adolescents' Pro-Social Leisure Activities and Risk Behaviors*, Columbia University Postdoc Research and Career Symposium, New York City, New York.

Rechter, E. (2014, June). *Positive Psychology at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Rechter, E. (2014, February). *Regulatory Focus, Regulatory Mode and Employee Evaluation*, Higgins Research Lab, New York City, New York.

Rechter, E. (2013, June). *Creativity at Work*, Shekel Community Services for the Challenged, Jerusalem, Israel.

Rechter, E. (2012, June). *Evaluation, Personality and Emotions in Organizations*, Young Scholars Forum, College of Management Academic Studies, Rishon LeZion, Israel.

Rechter, E. (2012, May). *Individual Differences in Emotional Reactions of Manager to their Subordinates*, Personality in Israel: Research workshop on the implications of personality on employee reactions and organizational processes and outcome, Jerusalem, Israel.

Rechter, E. (2010, February), *Positive Psychology at Work*, Lecturers' workshop, Open University, Ra'anana, Israel.

Rechter, E. (2009, December). *The Feedforward Interview*, Officers workshop, Lahav Army Base, Israel.

Rechter, E. (2009, June). *Success: What is it Good for? The Value of Learning from Our Successes*, SIT Conference, Ha'Kfar Ha'Yarok, Israel.

Rechter, E. (2009, March). *Feedforward before you Feedback: Feedback Processes in Organizations*. Excellency facilitators Course, Jerusalem, Israel.

Rechter, E. (2009, March). *Social Emotions in Interpersonal Interactions*, Interdisciplinary Seminar, School of Business Administration, Hebrew University.

Rechter, E. (2008, December). *Feedforward Intervention*, Business Faculty, Ono Academic College.

Rechter, E. (2008, September). *The Feedforward Interview*. Officers workshop, 108 Airforce Base, IDF, Israel.

Rechter, E. (2008, June). *Feedforward Intervention as Means to Improve Performance*, Organizational Behavior Department Seminar, The Hebrew University of Jerusalem.

Rechter, E. (2007, July). *The Feedforward Interview*. Managers workshop, IXI, Ra'anana, Israel.

b) Conference Presentations (oral or poster):

Rechter, E., & Avnimelech, A. (2023, February). *Personal Values and Mentoring Style*. Society for Personality and Social Psychology, Atlanta, Georgia.

Milyavsky, M., Gvili, Y., **Rechter, E., & Yitzchakov, G.** (2023, January). *Advice Seeking: The Effect of Advisor's Social Status on Advisor Choice*, Israel Organizational Behavior Conference, Tel Aviv, Israel.

Rechter, E., & Avnimelech, A. (2022, December). *Mentoring Process within Startup Accelerators*. Israel Strategy Conference, Herzlia, Israel.

Rechter, E., & Avnimelech, G. (2022, October), *Startup Pivoting and Development: The Joint Effect of Personal Values and Mentoring Style*, Ono Faculty Annual Conference.

Rechter, E., & Avnimelech, G. (2022, August), *Mentorship Processes within Startup Accelerators*, Academy of Management Annual Meeting, Seattle, Washington.

Rechter, E., Sverdlik, N., Pat-Horenczyk, R., Shiff, M., & Benbenishty, R. (2022, July), *Religiosity and Health Behaviors During the Pandemic: A Person-Culture Perspective*, European Congress of Personality, Madrid, Spain.

Avnimelech, G., & **Rechter**, E. (2021, May), *Accelerators as a Tool to enhance Female Entrepreneurship*, Diana International Research Conference, Online Conference.

Avnimelech G., & **Rechter**, E. (2020, February). *Accelerators as a Tool for Enhancing Women Entrepreneurship*, Environmental Studies Conference, Interdisciplinary Center, Herzlia, Israel.

Rechter, E., & Avnimelech, G. (2020, January), *Leading forcefully or kindly*, IOBC, Tel-Aviv, Israel.

Avnimelech, G., & **Rechter**, E. (2019, June), *Accelerators as a Mean to enhance Female Entrepreneurship*, Diana International Project Conference, Boston, Massachusetts.

Rechter, E., & Avnimelech, G. (2019, May), *Personal Values in Startup Accelerators*, Personal Values Community Meeting, Tel-Aviv, Israel.

Avnimelech, G., & **Rechter**, E. (2019, April), *Accelerators as a Tool for Enhancing Women Entrepreneurship*. International Conference on Gender Research 2019 (ICGR19), Rome, Italy.

Rechter, E., & Avnimelech, G. (2019, February), *Mentorship Processes in Startup Accelerators: Personality Fit between Mentors and Mentees*. SPSP 2019, Portland, Oregon.

Avnimelech, G., & **Rechter**, E. (2018, December), *Evaluating Startup Accelerators*, From Startup to Scale-up AOM Specialized Conference, Tel-Aviv, Israel.

Rechter, E., & Sverdlik, N. (2018, July), *Religiosity and the Associations between Values and Behavior*, European Congress of Personality, Zadar, Croatia.

Avnimelech, G., & **Rechter**, E. (2018, June), *Mentorship within Accelerator Programs*, Babson College Entrepreneurship Research Conference (BCERC – WIT), Waterford, Ireland.

Rechter, E. (2018, March), *Regulatory Mode in Organization Context*, SPSP 2018, Atlanta, Georgia.

Rechter, E. (2017, January), *Regulatory Mode and Followers' Reactions to Their Leaders*, Poster presented at SPSP 2017, San Antonio, Texas.

Rechter, E. (2017, January), *Emotional Reaction to Feedforward Interview*, Poster presented at Emotions Preconference, SPSP 2017, San Antonio, Texas.

Rechter, E. (2016, August), *Evaluation in Organizations*, Ono Academic College Faculty of Business Conference, Galil, Israel.

Rechter, E., & Higgins, T.E. (2016, July), *Regulatory Mode Fit and Leaders-Followers Affective Reactions and Evaluation*, International Conference of Emotions in Organizational Life, EMONET-X, Rome, Italy.

Rechter, E., & Higgins, T.E. (2016, January), *Regulatory Fit and Leaders-Followers Emotional Reactions*, poster presented at SPSP 2016, San Diego, California.

Sverdlik, N., & **Rechter**, E. (2016, January), *Different values make you better: Religiosity moderates the effects of values on moral reasoning and behavior*, poster presented at SPSP 2016, San Diego, California.

Rechter, E., & Higgins, T. E. (2016, January), *Regulatory Mode Congruence and Leaders-Followers Affective Reactions*, Israel Organizational Behavior Conference, IOBC, Tel-Aviv, Israel.

Rechter, E., & Higgins, T.E. (2015, July). *Regulatory Mode Fit and Leaders-Followers Affective Reactions*. European Congress of Personality, Milan, Italy.

Sverdlik, N., & Rechter, E. (2015, July). *Different values make you better: Religiosity moderates the effects of values on moral reasoning and behavior*. European Congress of Personality, Milan, Italy.

Rechter, E., & Sverdlik, N. (2014, September). *Motivational Predictors of Pro-Social Leisure Activities and Risk Behaviors of Adolescents*. Columbia University Postdoc Research and Career Symposium, Columbia University, New York, USA.

Sverdlik, N., **Rechter, E.**, Rocass, S., & Sagiv, L. (2014, July), *What Can Values Teach us about Perceptions of Morality among Religious and non-Religious Groups?*, 22nd Congress of the International Association for Cross-Cultural Psychology, Reims, France.

Rechter, E., & Sverdlik, N. (2014, February), *Predictors and Outcomes of Leaders' Motives to Develop Their Followers: The Why Matters Too*, poster presented at SPSP 2014, Austin, Texas.

Rechter, E., & Sverdlik, N. (2014, January). *Predictors and Outcomes of Managers' Motives to Support Employee Development: The Why Matters too*. The effect of Leadership Behaviors on Followers and Organizational Outcomes, Organized symposium, chairs: Shaul Oreg & Yair Berson, IOBC, Tel Aviv, Israel.

Rechter, E., & Sverdlik, N. (2013, January), *Attachment Anxiety of Authority Figures and their Emotions in Hierarchical Organizational Contexts*, poster presented at SPSP 2013, New Orleans, Louisiana.

Rechter, E., & Sverdlik, N. (2012, July), *Personal Values and Adolescents' Leisure Activities: Values as Predictors of Leisure Activities Choices and Teachers' Perceptions of them*, 16th European Conference on Personality, Trieste, Italy.

Rechter, E., & Sverdlik, N. (2012, January), *Adolescence' Emotional Reactions to Leisure Activities as a Function of Activities' Domain and the Underlying Motivation for Involvement*, poster presented at SPSP 2012, San Diego, California.

Rechter, E. (2011, December), *Feedforward Interview Can Improve Performance Appraisals*, poster presented at IOBC 2011, Tel-Aviv.

Rechter, E., & Sverdlik, N. (2011, January), *Antecedents of Emotional Experiences in Adolescents: The Role of Personal Values, Attachment Styles and Leisure Activities*, poster presented at SPSP 2011, San Antonio, Texas.

Rechter, E., & Sverdlik, N. (2010, July), *Personal Values, Attachment Styles and the Emotional Experience of Adolescents: Direct and Mediated Effects*, poster presented at 15th European Conference on Personality, Brno, Czech Republic.

Rechter, E. (2010, January), *Emotional and Cognitive Reaction to Feedforward Intervention*, poster presented at SPSP 2010, Las Vegas, Nevada.

Rechter, E., & Kluger, A. N. (2008, July), *Feedforward Intervention: Theoretical Model and Empirical Examination*, poster presented at 14th European Conference on Personality, Tartu, Estonia.

Levontin, L., & **Rechter, E.** (2008, May). *More than PA & NA: The Activation of Social Emotions*. The Israeli Forum for the Research of Emotions, Haifa, Israel.

Rechter, E., & Kluger, A.N. (2006, July), *Not All Employees Are the Same: Organizational Feedback as an Interpersonal Encounter*, 26th International Congress of Applied Psychology, Athens, Greece.

Rechter, E., & Kluger, A.N. (2003, June), *Individual Differences in Implicit Learning*. Dual Processing Conference, Ben Gurion University, Beer-Sheva, Israel.

Grants, Awards, and Scholarships:

Grants Awarded:

<u>Dates</u>	<u>Research Topic</u>	<u>Funding Agency</u>	<u>Total (NIS)</u>
	Evaluation of MaofTech Accelerators (with Gil Avnimelech)		
2022	Research Excellence	Ono Academic College Research Institute	2000
02/2020-07/2020	Evaluation of MaofTech Accelerators (with Gil Avnimelech)	The small and Medium Business Agency (SMBA)	40000
07/2019-06/2020	Accelerators as a Tool for Enhancing Women Entrepreneurship (with Gil Avnimelech)	Eli Hurvitz Institute for Strategic Management	25000
10/2019-09/2020	Women in Accelerator Programs: Excellence in Research Grant	Ono Academic College Research Authority	8000
10/2015-09/2016	Educational Mission Evaluation Project (with Noga Sverdlik)	HaKfar Ha, Yarok school's Distribution Center	12000
10/2013-10/2014	Research and Post Doc travel grant	Ono Academic College	50000
10/2012-10/2013	Evaluation of Kav Ha'Zinuk Association (with Noga Sverdlik)	Edmond De Rothschild Center	10000
01/2012-09/2012	Individual Differences and Managers' Investment in Employee Development	The College of Management Research Authority	15500
2002	Publishing grant	Yehushua Rabinovitz Fund for Culture and Art Support	15000
10/2003-09/2004	Hebrew-Arab poetry class grant	Helicon Society for the Advancement of Poetry in Israel	
10/1998-09/1999	Tuition and traveling grant for student exchange program at Leiden University, Holland	Hebrew University	

Research Proposals – Not Funded:

<u>Date</u>	<u>Research Topic</u>	<u>Funding Agency</u>
11/2020	Personal Values in Mentoring Relationships (with Gil Avnimelech)	Israel Science Foundation (ISF)
11/2019	Accelerators Role in Enhancing Women Entrepreneurship (with Gil Avnimelech)	Israel Science Foundation (ISF)
11/2018	Developing and Verifying Theoretical Guidelines for Empirical Evaluation of	Israel Science Foundation (ISF)

	Startup Accelerators Impact on Startups' Progress and Founders' Development (with Gil Avnimelech)	
09/2018	Accelerators Role in Enhancing Women Entrepreneurship (with Gil Avnimelech)	Heth Academic Center for Research of Competition
12/2011	Assessment and Evaluation of Projects' Results and Social Influence (with Noga Sverdlik)	Edmond De Rothschild Foundation

Internal Research Grants:

<u>Dates</u>	<u>Research Topic</u>	<u>Funding Agency</u>	<u>Total (NIS)</u>
10/2022-09/2023	Managers' Motives for Employee Development	Ono Academic College' Research Institute	11250
2021	Outstanding Research Progress		2000
10/2021-09/2022	Personal Values in Mentoring Relationships		20000
12/2020-09/2021	Personal Values in Mentoring Relationships: Pilot Study Grant		8000
10/2020-09/2012	Evaluation of Accelerator Programs		16460
10/2019-09/2020	Women in Accelerator Programs: Excellence in Research Grant		8000
10/2019-09/2020	Accelerators as Mean to Enhance Women Entrepreneurship		12200
10/2018-09/2019	Accelerators as Mean to Enhance Women Entrepreneurship		9750
10/2017-09/2018	Managers' Motivations in Employee Development		17170
10/2016-09/2017	International Situation Project; The Feedforward Interview		15780
10/2015-09/2016	Personal Values and Leisure Activities		15000
10/2012-09/2013	The Feedforward Interview		4500
10/2011-09/2012	The Feedforward Interview		10000
10/2010-09/2011	The Feedforward Interview		10000
2010	Travel grant	The Authority for Research and Development, Hebrew University	
2003-2008	Travel grants	Recanati foundation, Hebrew University	

Writing (non-scientific):

- 2005 Creative Writing Instructors course, MATAN Association.
- 2004 Editorial board, Sha'ar international poetry festival, Helicon Society for the Advancement of Poetry in Israel.
- 2003 - 2004 Participation in Helicon Society's Hebrew-Arab poetry class.
- 2002 Publication of *Bedtime Story*, short stories collection, Gvanim Publishing, Tel Aviv.
- 2002 Received Yehushua Rabinovitz Fund for Culture and Art Support.
- 2002 - 2003 Producing 'Tmol Shalosh' literary events, Tmol Shilshom café, Jerusalem.
- 2001 - 2006 Member and magazine editor and coordinator of Words and Poets group, Jerusalem.
- 2000 - 2001 Writing and editorial board membership of Psycho magazine (Galileo Publishing).
- 1999 - 2001 Literary reviewer at Sfarim magazine, Haaretz.
- 1997 - 1999 Co-founder and co-editor of Golem students' literary magazine.
- 1997 - 1998 Journalist at Intellect national student magazine.
- 1996 - 2005 Prose and poetry publications at various magazines, papers, and online magazines.