

## CURRICULUM VITAE

### 1. Personal Details

Name: Erez Yaakobi

Senior lecturer, Ono Academic College, Dept. of Business Administration

Electronic Address: dr.yaakobi@ono.ac.il

### 2. Higher Education (post high school)

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1998-2003	Organizational Psychology, Department of Psychology, Bar-Ilan University, Israel.  Supervisor: Prof. Mario Mikulincer (integrated with M.A.-Ph.D. program).	<b>Ph.D.</b> – Organizational psychology	2003
1998-2000	Organizational Psychology, Department of Psychology, Bar-Ilan University, Israel.  With excellence.  Supervisor: Prof. Mario Mikulincer.	<b>M.A.</b> – Organizational psychology	2000
1995-1998	Ben-Gurion University, Department of Behavioral Science, Israel.	<b>B.A.</b> – Behavioral Science	1998

**Further studies:**

<b>Period of Study</b>	<b>Name of Institution and Department</b>	<b>Degree</b>	<b>Year of Approval of Degree</b>
2003-2005	Tel-Aviv University, Psychology and Social work departments (certificate program).	Group facilitator	2005
2003-2005	Hebrew University, Jerusalem, Israel (certificate program).	Organizational Development and Consultancy – a Psychoanalytic Systemic Approach	2005
1991-1995	Awarded by the Israel Ministry of Education and Culture (Certified teaching license) in the IDF	Permanent teaching license	1995

**3. Academic Ranks and Tenure in Institutes of Higher Education**

<b>Dates</b>	<b>Name of Institution and Department</b>	<b>Rank/Position</b>
2016-Present	Ono Academic College, Faculty of Business Administration, Organizational behavior	Senior Lecturer
2004 – 2016	Ono Academic College, Faculty of business administration	Lecturer
1999 – Present	Bar-Ilan University (Business Administration, Psychology, Social science- various departments throughout the years)	Adjunct lecturer

2016 – Present	Interdisciplinary Center Herzliya, School of Psychology and School of Government Diplomacy and Strategy	Adjunct lecturer
2003-2006	Open University	Lecturer

#### **4. Offices in Academic Administration**

2017 – 2019	Head of M.B.A. in organizational management Program
2017	Member of the academic promotion committee
2017 – 2019	Director of International Management Development Program
2015 – 2016	Director of the M.B.A. Program
2011 – 2015	Deputy Head of the M.B.A. Program
2009 – 2011	Head of research group - Ono Research Report for Improving Israeli Society
2006-2008	Academic Director, Business Administration Faculty – Ultra-Orthodox (Haredi) Campus

#### **5. Scholarly Positions and Activities outside the Institution**

##### **(a) Membership on editorial boards of scientific journals**

2017 – present	Journal of Cognitive Neuropsychology.
2017 – present	Journal of Clinical Psychiatry and Cognitive Psychology.

##### **(b) Reviewer for scientific journals and scientific grants**

1. Journal of Personality and Social Psychology (JPSP)
2. Journal of Personality (JOPY)
3. Computers in Human Behavior (CHB)
4. Frontiers in Psychology.
5. Current Psychology (CUPS)
6. PloS One (PONE).
7. Applied Psychology: An international Review
8. Business Ethics: A European Review (BEER)
9. European Journal of Social Psychology (EJSP)
10. International Journal of Research in Marketing (IJRM)

11. Personnel Review (PR)
12. The Journal of Psychology: Interdisciplinary and Applied
13. Journal of Social and Clinical Psychology (JSCP)
14. Death Studies.
15. Social Influence.
16. Personal Relationships.
17. Sage Open.
18. The Israeli Association for the Study of Labor Relations.

## **PUBLICATIONS**

### **A. Articles in Refereed Journals**

#### **Published**

1. **Yaakobi, E.** (2021). Personality as a Moderator of Immediate and Delayed Ostracism Distress. *British Journal of Social Psychology*. [10.1111/BJSO.12484](https://doi.org/10.1111/BJSO.12484)
2. **Yaakobi, E.** (2021). The influence of organizational death on work priorities and the moderating role of attachment internal working models. *Current Psychology: A Journal for Diverse Perspectives on Diverse Psychological Issues*. Advance online publication. <https://doi.org/10.1007/s12144-021-01939-6>
3. **Yaakobi, E.** (2021). Can cultural values eliminate ostracism distress? *International Journal of Intercultural Relations*, 80, 231-241. [10.1016/j.ijintrel.2020.10.014](https://doi.org/10.1016/j.ijintrel.2020.10.014)
4. **Yaakobi, E.** (2021). Immediate moderating effects of attribution on ostracism distress. *Australian Psychologist*. [10.1080/00050067.2020.1829452](https://doi.org/10.1080/00050067.2020.1829452)
5. Kanat-Maymon, Y., **Yaakobi, E.**, & Maaravi, Y. (2021). Organizational support, legitimacy, and workplace outcomes: A mediation model. *Journal of Theoretical Social Psychology*. [10.1002/jts5.88](https://doi.org/10.1002/jts5.88)
6. **Yaakobi, E.** & Weisberg, J. (2020). Organizational Citizenship Behavior Predicts Quality, Creativity, and Efficiency Performance: The Roles of Occupational and Collective Efficacies. *Frontiers in Psychology*, 11, 758. [10.3389/fpsyg.2020.00758](https://doi.org/10.3389/fpsyg.2020.00758)
7. Zelekha, Y., **Yaakobi, E. (equal contribution)** (2020) Intergenerational attachment orientations: Gender differences and environmental contribution. *PLoS ONE* 15(7): e0233906. [10.1371/journal.pone.0233906](https://doi.org/10.1371/journal.pone.0233906)
8. **Yaakobi, E.** & Putter-Katz, H. (2020). What best predicts the use of hearing protection devices? *American Journal of Psychology*, 133(3), 313–327. [10.5406/amerjpsyc.133.3.0313](https://doi.org/10.5406/amerjpsyc.133.3.0313)

9. **Yaakobi, E.** (2019). Fear of Death Mediates Ostracism Distress and the Moderating Role of Attachment Internal Working Models. *European Journal of Social Psychology*, 49(3), 645-657. [10.1002/ejsp.2532](https://doi.org/10.1002/ejsp.2532)
10. **Yaakobi, E., & Weisberg, J.** (2018). Individual, group and organizational efficacies in predicting performance. *Personnel Review*, 47(2), 535-554. [10.1108/PR-08-2016-0212](https://doi.org/10.1108/PR-08-2016-0212)
11. Zelekha, Y., **Yaakobi, E., & Avnimelech, G.** (2018). Attachment orientations and entrepreneurship. *Journal of Evolutionary Economics*, 28(3), 495–522. [10.1007/s00191-018-0570-8](https://doi.org/10.1007/s00191-018-0570-8)
12. **Yaakobi, E.** (2018). Different types of efficacy – what best predicts behavior? *Journal of Psychology and Clinical Psychiatry*, 9(4), 381-384. [10.15406/jpcpy.2018.09.00555](https://doi.org/10.15406/jpcpy.2018.09.00555)
13. Kanat-Maymon, Y., **Yaakobi, E., & Roth, G.** (2018). Motivating deference: Employees' perception of authority legitimacy as a mediator of supervisor' motivating styles and employee work-related outcomes. *European Management Journal*, 1-15. [10.1016/j.emj.2018.02.004](https://doi.org/10.1016/j.emj.2018.02.004)
14. **Yaakobi, E.** (2018). Death Anxiety Mediates Ostracism Mood Reduction: The Moderating Role of Marital Status. *Motivation and Emotion*, 42(4), 576–585. [10.1007/s11031-018-9672-8](https://doi.org/10.1007/s11031-018-9672-8)
15. **Yaakobi, E.** (2018). Encounters with offspring help terminally ill adult patients cope with death anxiety. *Death studies*, 42(2), 89-95. [10.1080/07481187.2017.1334005](https://doi.org/10.1080/07481187.2017.1334005)
16. (\*) **Yaakobi, E.** (2017) (Editorial). Thinking Styles and Performance. *Journal of Clinical Psychiatry and Cognitive Psychology*, 1(1), 7-8.
17. (\*) **Yaakobi, E.** (2017) (Editorial). Ostracism: Recent Neurological, Cognitive and Personality Research. *Journal of Cognitive Neuropsychology*, 1(1), 1-2. <http://www.imedpub.com/journal-cognitive-neuropsychology>
18. **Yaakobi, E., & Williams, D. K.** (2016). Recalling an Attachment Event Moderates Distress after Ostracism. *European Journal of Personality*, 30(3), 258-273. [10.1002/per.2050](https://doi.org/10.1002/per.2050)
19. **Yaakobi, E., & Williams, D. K.** (2016). Ostracism and Attachment Orientation: Avoidants are Less Affected in both Individualistic and Collectivistic Cultures. *British Journal of Social Psychology*, 55(1), 162-181. [10.1111/bjso.12122](https://doi.org/10.1111/bjso.12122)
20. **Yaakobi, E.** (2015). Desire to Work as a Terror Management Mechanism. *Experimental Psychology*, 62(2), 110-122. [10.1027/1618-3169/a000278](https://doi.org/10.1027/1618-3169/a000278)

21. Halevi-Katz, D., **Yaakobi, E.**, & Putter-Katz, H. (2015). Exposure to music and noise induced hearing loss (NIHL) among professional pop/rock/jazz musicians. *Noise and Health*, 17, 158-164. [10.4103/1463-1741.155848](https://doi.org/10.4103/1463-1741.155848)
22. **Yaakobi, E.**, & Goldenberg, J. (2014). Social Relationships and Information Dissemination in Virtual Social Network Systems: An Attachment Theory Perspective. *Computers in Human Behavior*, 38, 127–135. [10.1016/j.chb.2014.05.025](https://doi.org/10.1016/j.chb.2014.05.025)
23. Eilam-Shamir, G., & **Yaakobi, E.** (2014). Effects of early employment experiences on anticipated psychological contracts. *Personnel Review*, 43, 553-572. [10.1108/PR-12-2012-0213](https://doi.org/10.1108/PR-12-2012-0213)
24. **Yaakobi, E.**, & Weisberg, J. (2014). Managers' evaluations of employees' self and occupational efficacies in predicting employees' performance. *Values in Shock The role of contrasting management, economic, and religious paradigms in the workplace*, 150-156. <https://www.researchgate.net/publication/314360168>
25. **Yaakobi, E.**, Mikulincer, M., & Shaver, R. P. (2014). Parenthood as a Terror Management Mechanism: The Moderating Role of Attachment Orientations. *Personality and Social Psychology Bulletin*, 40(6), 762-774. [10.1177/0146167214525473](https://doi.org/10.1177/0146167214525473)
26. **Yaakobi, E.** (2012). Interaction with Children as a Means of Coping with the Fear of Death among Elderly People. *Gerontology*. (Hebrew)
27. Mikulincer, M., Gillath, O., Sapir-Lavid, Y., **Yaakobi, E.**, Arias, K., Tal-Aloni, L., & Bor, G. (2003). Attachment theory and concern for others' welfare: Evidence that activation of the sense of secure base promotes endorsement of self-transcendence values. *Basic and Applied Social Psychology*, 25(4), 299-312. [10.1207/S15324834BASP2504\\_4](https://doi.org/10.1207/S15324834BASP2504_4)

## **B. Articles or Chapters in Scientific Books (which are not conference proceedings)**

### **Published**

1. **Yaakobi, E.** and Kallir, I. (2021). Boys Don't Cry? The Emotional Effects of Poor Financial Savings Decisions Among Males and Females. In I. tzhak Venezia (Ed.), *Behavioral Finance: A Novel approach*.

2. **Yaakobi, E.** (2017). Parent's psychological resources as a source for coping with a mental disorder child in light of attachment theory. In A. Shalev & N. Hadas-Lidor (Eds.), *From Invisibility to Participation* (pp. 189-210). Kiryat-Ono: Ono Academic College.
3. **Yaakobi, E.** (2009). Decision making in times of crisis. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 13-35). Kiryat-Ono: Ono Academic College.
4. **Yaakobi, E.** (2009). Organizational coping with downsizing – managing downsizing processes. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 172-222). Kiryat-Ono: Ono Academic College.
5. **Yaakobi, E.** (2009). Strategic managerial coping with job uncertainty. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 223-260). Kiryat-Ono: Ono Academic College.  
Reviewed in: *Status: The Journal of Strategic and Managerial Thinking*.

### **C. Submitted Publications**

#### **(a) Refereed papers in scientific journals**

1. **Yaakobi, E.** (Under review). Avoidants are more affected by ostracism attribution. *Journal of Research in Personality*.
2. **Yaakobi, E.** & Weisberg, J. (Under review). The Moderating role of attachment in Human Resource Management: predicting performance with self and collective efficacies. *Human Resource Management*.
3. Shapira, M., **Yaakobi, E.**, & Mazursky, D. (Under review). White Bears Can Walk Long Distances: The Effects of an Instruction to Ignore information located in a Visually Differentiated Location on Attitude Change Over Time. *Current Psychology*.

### **E. Books**

1. Arad, E., Gaon, M., & **Yaakobi, E.** (in preparation). *Killer instinct- An updated international edition*.
2. Arad, E., Gaon, M., & **Yaakobi, E.** (2018). *Killer instinct*. Rishon Le-Zion: Hemed-Yediot Books.

3. (\*) **Yaakobi, E.**, Adi-Ben Said, L. & Elbashan, Y. (2015). *Man was not Born to be Alone*. Ono Academic College: Kiryat-Ono. (Hebrew)
4. **Yaakobi, E.** (2014). *From Birth to Death*. Kiryat-Ono: Ono Academic College. (Hebrew)

Editorship of collective volumes

- Yaakobi, E.**, & Eilam-Shamir, G. (2009). *Managing in Times of Uncertainty*. Kiryat-Ono: Ono Academic College. (Hebrew)

## **6. Participation in Academic Conferences**

### **6.1 Conference proceedings**

#### **6.1.1 International**

<b>Date</b>	<b>Name of Conference</b>	<b>Place of Conference</b>	<b>Subject of Lecture/Discussion</b>	<b>Role</b>
2021	81th Annual Meeting of the Academy of Management	Virtual due to COVID-19	Moderating role of attachment in predicting performance with self and collective efficacies	Presenter
2020	80th Annual Meeting of the Academy of Management	Vancouver, BC, Canada (Due to Covid-19 virtual)	Session Chair of "Potential, Performance, and Succession".	Chair
2020	80th Annual Meeting of the Academy of Management	Vancouver, BC, Canada (Due to Covid-19 virtual)	The impact of employees' religious beliefs on the relative importance of efficacies on performance.	Presenter



2020 (moved to 2022 due to Corona-virus)	17th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Romania	The belief in one's control as predicting performance: The moderating role of religious beliefs	Presenter
2019	10th Euroscience Conference on Psychiatry, Psychology & Brain Studies.	Paris, France.	Internal and external efficacies in predicting behavior.	Presenter
2018	16th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Trieste, Italy.	Individual, group and organizational efficacies in predicting performance.	Presenter
2017	The 20th European Congress of Psychiatrists and Psychologists.	Rome, Italy.	Chair, throughout the two day conference	Chair
2017	The 20th European Congress of Psychiatrists and Psychologists.	Rome, Italy.	Recalling an Attachment Event Moderates Distress after Ostracism.	Presenter
2016	The 4th International Conference on Business and Social Sciences.	Kyoto, Japan.	Individual, Group and Organizational Efficacies in Predicting Multi-Facets of Performance: Quality, Innovation and Efficiency.	Co-author
2015	The 4th International Conference and Exhibition on	Toronto, Canada.	Exposure to music and noise induced hearing loss (NIHL):	Co-author

	Occupational Health and Safety.		among professional pop/rock/jazz musicians.	
2014	The 14th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV).	Riga, Latvia.	Managers' Evaluations of Employees' Self and Occupational Efficacies in Predicting Employees' Performance.	Presenter
2013	Eastern Academy of Management	Baltimore, MD, USA.	Cultural Influences, Individual Exploration-Exploitation and Organizational Innovation: A Conceptual Approach.	Presenter
2013	Eastern Academy of Management	Baltimore, MD, USA.	From Creativity to Innovation: Mediation and Moderation Effects and Organization Outcomes: A Conceptual Model.	Presenter
2012	International Association for Relationship Research (IARR)	Chicago, USA	The Desire for Parenthood as a Terror Management Mechanism: The Moderating Role of Attachment Styles.	Presenter

2012	13th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Goa, India.	The Influence of Organizational Death on Work Priorities and the Moderating Role of Attachment Internal Working Models.	Co-author
2010	The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Portugal.	Traces of the Past and Expectations about the Future: Past Employment Experiences, Current Job Insecurity and Expectations from a Future Employer.	Key speaker

### **6.1.2 Local**

<b>Date</b>	<b>Name of Conference</b>	<b>Place of Conference</b>	<b>Subject of Lecture/Discussion</b>	<b>Role</b>
2018	Behind Political Campaign management in times of Social Networks.	Ono Academic College – Kiryat Ono, Israel	Leadership and politics	Organizer and presenter
2017	Attitudes, Motivations and Change: The Challenge of Making Medical Decisions.	Ono Academic College, Israel	Psychological Resources for Dealing with Anxiety-inducing Medical Information from the Perspective of the Attachment Theory	Presenter

2017	Academic Seminar of the Faculty of Business Administration.	Bar-Ilan University, Ramat-Gan, Israel.	Individual, Group and Organizational Efficacies in Predicting Quality, Performance Innovation and Efficiency.	Presenter
2012	48th Conference of the Israeli Community of Communication Clinicians.	Ono Academic College, Israel	Exposure to Augmented Music on the Hearing System among Musicians.	Co-author
2011	1st Israel Organizational Behavior Conference (IOBC), Israel.	Tel-Aviv University, Israel	Characteristics of Social Relationships and Information Dissemination in Virtual Social Network Systems: An Attachment Theory Perspective.	Presenter-Poster
2010	2nd Ono report Conference	Ono Academic College, Israel	Excluded Skilled Populations in Qualified Occupations in Israeli Society. A Scientific Look and Suggested Changes.	Keynote speaker and organizer
2009	1st Ono report Conference	Ono Academic College, Israel	Excluded Skilled Populations in Qualified Occupations in Israeli Society. A Scientific Look and Suggested Changes.	Keynote speaker and organizer