

Miriam Dishon-Berkovits

CURRICULUM VITAE AND LIST OF PUBLICATIONS

• Education

- 1996 - 1999 Ph.D. Psychology, Bar-Ilan University, Ramat-Gan, Israel.
Dissertation: "The Stroop Effect in Perception and in Memory:
Explicit and Implicit Memory of Stroop-Like Dimensions". Ph.D.
Supervisor: Professor Daniel Algom.
- 1993 – 1996 M.A. Social and Industrial Psychology, Department of
Psychology, Bar-Ilan University, Israel. Thesis: "Employee
Tardiness in Relation to Time Urgency, Organizational
Commitment and the Individual's Perceived Meaning of
Tardiness". M.A. Supervisor: Professor Meni Koslowsky.
- 1991 – 1992 Teaching Certificate. Bar-Ilan University, Israel.
- 1989 - 1992 B.A. Major: Psychology. Minor: Hebrew Literature. Bar-Ilan
University, Israel.
- 1988 - 1989 Undergraduate Student. University of Maryland, College Park,
Maryland, USA. Major: Psychology.

• Employment History

- 2010 - Present Senior Lecturer
Ono Academic College
- 2004 Adjunct Faculty Member
Holon Academic Institute of Technology
- 2002- 2010 Adjunct Faculty Member
Ono Academic College
- 2002 Adjunct Faculty Member
Israel College
- 1999 – 2000 Post-Doctoral Visiting Research Fellow
Department of Psychology
Princeton University
USA

• **Professional Activities**

(a) Professional academic functions

2008 - Present Academic Coordinator of *Career Development* course, Ono
Academic College

2002 - Present Journal Referee
Memory and Cognition
Psychological Research

(b) Professional functions outside universities/institutions

2001 – Present Scientific Psychology Writer
Author of a widely cited psychology column in
the popular science magazine *Galileo: Science and Philosophy*
Magazine (Hebrew)

2000 - 2005 Project and Science Manager
Science 2000 and Beyond

(c) Significant professional consulting

Consulting experience in the public and private sector

(d) Membership in professional/scientific societies (past and present)

American Psychological Society, Member

Association for Psychological Science, Member

Philadelphia Area Chapter of the Society for Neuroscience, Member

Psychonomic Society, Associate Member

Society for Consumer Research, Member

Vision Sciences Society, Member

Israel Association for Computers and Education, Member

• **Educational activities**

(a) Courses taught

Graduate Courses

Advanced Professional Communication (Israel College)

Culture and Identity in Organizations (Ono Academic College)

Leadership Development (Ono Academic College)

Organizational Management and Development (Ono Academic College)

Organizational Team Development (Ono Academic College)

Social Psychology (Guest Lecturer, Ono Academic College)

Undergraduate Courses

Career Development (Ono Academic College)

Developmental Psychology (Ono Academic College)

Employee Recruitment, Selection and Appraisal (Ono Academic College)

Employee Training and Development (Holon Academic Institute of Technology)

Human Resource Management (Ono Academic College)

Introduction to Psychology (Ono Academic College)

Organizational Behavior (Holon Academic Institute of Technology;
Ono Academic College)

Organizational Change Management (Ono Academic College)

Research Project in Human Resources and Organizational Behavior
(Ono Academic College)

Research Seminar in Human Resources and Organizational Behavior
(Ono Academic College)

• **Awards, Citations, Honors, Fellowships**

(a) Honors, Citation Awards

1999-2000 The Rothschild Foundation Fellowship for Post-Doctoral Research.

1999 Bar-Ilan University Ph.D. Scholarship.

1998 Travel Award, Department of Psychology, Bar-Ilan University.

- 1997-1999 Bar-Ilan University Academic Distinction Scholarship.
1997 Travel Award, Department of Psychology, Bar-Ilan University.
1991/1992 The Rector's Distinguished Academic Achievement Award, Bar-Ilan University.
1989/1990 The Lady Edith Wolfson Academic Achievement Distinction Award.
1989 Elected to Outstanding College Students of America.
1988/1989 Dean's List, University of Maryland, College Park, Maryland.
1988/1989 Honors Award, University of Maryland, College Park, Maryland.

(b) Fellowships

- 1999-2000 The Rothschild Foundation Fellowship for Post-Doctoral Research (\$30,000).

• **Referred Publications**

(a) Refereed articles and refereed letters in scientific journals

Dishon-Berkovits, M. and Berkovits, R. (2014). The ultimatum game: Discrete vs. continuous offers. *Physica A*. Advance online publication.
doi:10.1016/j.physa.2014.04.039

Dishon-Berkovits, M. (2014). A study of motivational influences on academic achievement. *Social Psychology of Education*. Advance online publication.
doi:10.1007/s11218-014-9257-7

Dishon-Berkovits, M. (2013). Burnout: Contributing and protecting factors within the work-family interface. *Journal of Career Development*. Advance online publication.
doi:10.1177/0894845313512181

Dishon-Berkovits, M. and Berkovits, R. (2008). Is punishment of non-cooperators essential? The role of altruistic punishment. *The General Psychologist*, 43(2), 5.

Dishon-Berkovits, M. and Koslowsky, M. (2002). Determinants of employee punctuality. *The Journal of Social Psychology*, 142 (6), 723.

Dishon-Berkovits, M. and Treisman, A. (2001). Feature binding: Competing needs in working memory and long term associative learning? *Journal of Vision, 1* (3), 214.

Koslowsky, M., and Dishon-Berkovits, M. (2001). Self-report measures of employee lateness: Conceptual and methodological concerns. *European Journal of Work and Organizational Psychology, 10*, 145.

Dishon-Berkovits, M. and Algom, D. (2000). The Stroop Effect: It is not the robust phenomenon that you have thought it to be. *Memory and Cognition, 28*, 1437.

Dishon-Berkovits, M. and Berkovits, R. (1997). Work-related tardiness: Lateness incident distribution and long-range correlations. *Fractals, 5*, 321.

(b) Unrefereed professional articles and publications

Dishon-Berkovits, M. (2001-Present). Nefesh. Regular Scientific Psychology Column. *Galileo: Science and Philosophy Magazine* (Hebrew).

Dishon-Berkovits, M. (2009). Obedience to orders: On the replication of Milgram's experiments. *Galileo: Science and Philosophy Magazine, 126*, 72 (Hebrew).

Dishon-Berkovits, M. (2006). Ten milestones in psychology and brain sciences. *Galileo: Science and Philosophy Magazine, 100*, 32 (Hebrew).

Dishon-Berkovits, M. (2005). The Sandwich Generation: Trapped in the middle. *Status: The Monthly Journal for Management Thinking, 165*, 10 (Hebrew).

Dishon-Berkovits, M. (2004). Work: Being free or being lonely? *Status: The Monthly Journal for Management Thinking, 162*, 34 (Hebrew).

Dishon-Berkovits, M. (2003). Repressed memories: Myth or truth? *Galileo: Science and Philosophy Magazine, 53*, 48 (Hebrew).

• **Lectures and Presentations at Meetings and Invited Seminars**

(a) Presentation of papers at conferences/meetings (oral or poster)

Dishon-Berkovits, M. (2014). Family-Work Enhancement: The Role of Religiosity. *Paper accepted for presentation at the 122nd American Psychological Association Annual Convention*. Washington DC, USA.

Dishon-Berkovits, M. (2014). The Role of Motivation in Academic Achievement. *Paper accepted for presentation at the 21st International Conference on Learning*. New York, New York, USA.

Bresner, A. and Dishon-Berkovits, M. (2014). The Role of Learning Goals and Impairment in the Goal Setting Process in Rehabilitation. *Paper accepted for presentation at the 26th Annual Meeting of the European Academy of Childhood Disability*. Vienna, Austria.

Dishon-Berkovits, M. and Berkovits, R. (2013). Altruistic Punishment: The Importance of Being Discrete. *Paper presented at the 2013 Association for Psychological Science Annual Convention*. Washington DC, USA.

http://aps.psychologicalscience.org/convention/program_2013/search/viewProgram.cfm?Abstract_ID=26696&AbType=&AbAuthor=&Subject_ID=&Day_ID=all&keyword=dishon

Dishon-Berkovits, M. (2012). Work-Family Interplay: Conflict, Enhancement and Burnout. *Paper presented at the 121st American Psychological Association Annual Convention*. Orlando, Florida, USA.

<http://psycnet.apa.org/psycextra/644662012-001.pdf>

Dishon-Berkovits, M. (2012). Burning the Candle at Both Ends: The Role of Work-Family Conflict and Enhancement in Explaining Burnout. *Paper presented at the 2012*

Association for Psychological Science Annual Convention. Chicago, Illinois, USA.
http://www.psychologicalscience.org/convention/program_2012/search/viewProgram.cfm?Abstract_ID=23286&AbType=&AbAuthor=&Subject_ID=&Day_ID=all&keyword=dishon-berkovits

Dishon-Berkovits, M. (2011). Predicting Academic Achievement from Goal Setting and Goal Orientation Theories. *Paper presented at the 2011 Association for Psychological Science Annual Convention*. Washington DC, USA.

Dishon-Berkovits, M. (2011). Implicit Theories, Perfectionism, and Procrastination: A Structural Equation Modeling Analysis. *Paper presented at the 120th American Psychological Association Annual Convention*. Washington DC, USA.
<http://psycnet.apa.org/psycextra/694692011-001.pdf>

Dishon-Berkovits, M. (2010). Goal Setting, Goal Orientation and Performance: A Field Experiment. *Paper presented at the 119th American Psychological Association Annual Convention*. San Diego, California, USA.

Dishon-Berkovits, M. and Berkovits, R. (2010). Altruistic Punishment: The Role of Reputation. *Paper presented at the 2010 Association for Psychological Science Annual Convention*. Boston, USA.
http://www.psychologicalscience.org/convention/program_2010/search/viewProgram.cfm?Abstract_ID=18390&AbType=&AbAuthor=&Subject_ID=&Day_ID=all&keyword=dishon-berkovits

Dishon-Berkovits, M. and Berkovits, R. (2008). Altruistic Punishment: Is Punishment Really Necessary? *Paper presented at the 117th American Psychological Association Annual Convention*. Boston, USA.
<http://psycnet.apa.org/psycextra/504262008-001.pdf>

Dishon-Berkovits, M. and Koslowsky, M. (2005). Organizational Citizenship Behavior: Punctuality as an Outcome Measure of Conscientiousness. *Paper presented at the 113th American Psychological Association Annual Convention*. Washington DC, USA.

Dishon-Berkovits, M. (2004). Employee Punctuality and Organizational Citizenship Behavior. *Paper presented at the Future Challenges in Organizational Citizenship Behavior (OCB) Theory and Research Workshop sponsored by the Academy of Management*. Eilat, Israel.

Dishon-Berkovits, M. (2003). Detecting Facial Threat in a Social Crowd. *Paper presented at the 111th American Psychological Association Annual Convention*. Toronto, Canada. <http://psycnet.apa.org/psycextra/342292004-001.pdf>

Dishon-Berkovits, M. (2003). Facing Change: Detecting Facial Threat. *Paper accepted for presentation at the XIII Congress of the European Society for Cognitive Psychology*. Granada, Spain.

Dishon-Berkovits, M. (2001). Harnessing the Stroop Effect to Study Memory. *Paper presented at the 109th American Psychological Association Annual Convention*. San Francisco, California, USA.

Dishon-Berkovits, M. (2001). Stroop Interference and Memory: The Role of Context. *Paper presented at the 13th American Psychological Society Annual Convention*. Toronto, Canada.

Dishon-Berkovits, M. and Treisman, A. (2001). Feature Binding: Competing Needs in Working Memory and Long Term Associative Learning? *Paper presented at the 2001 Vision Science Society Meeting*. Sarasota, Florida, USA.

Dishon-Berkovits M. (2000). On the Perception of Covariation. *Paper presented at the 24th Annual Meeting of the Philadelphia Area Chapter of the Society for Neuroscience*. Philadelphia, Pennsylvania, USA.

Dishon-Berkovits, M. (1998). The Stroop Effect: The Role of Dimensional Correlation. *Paper presented at the XI Congress of the European Society for Cognitive Psychology*. Jerusalem, Israel.

Dishon-Berkovits, M. (1998). Personality and Attitudinal Factors Predicting Employee Punctuality. *Paper presented at the 1998 Joint Session of the 106th American Psychological Association Annual Convention and the 24th International Congress of Applied Psychology*. San Francisco, California, USA.

Dishon-Berkovits, M. (1998). Employee Tardiness and Personality: The Role of Time Urgency. *Paper presented at the 3rd Scientific Conference of the Department of Psychology, Bar-Ilan University*. Ramat-Gan, Israel.

Dishon-Berkovits, M. (1997). Time Urgency: A Personality Variable Predicting Employee Lateness Behavior. *Paper presented at the 26th Scientific Conference of the Israeli Psychological Association*. Tel Aviv, Israel.

Koslowsky, M. and Dishon-Berkovits, M. (1997). A Comparison between Self-Reports and Records-Based Lateness Measures. *Paper presented at the 105th American Psychological Association Annual Convention*. Chicago, Illinois, USA.

(b) Seminar presentations at universities and institutions

2011 – Faculty of Business Administration, Ono Academic College

2010 – Faculty of Business Administration, Ono Academic College

2000 – Department of Psychology, Princeton University, USA

1999 – Department of Psychology, Princeton University, USA

• **Research Grants**

2013 - Ono Academic College Research Grant

2012 - Ono Academic College Research Grant

2011 - Ono Academic College Research Grant

• **Present Academic Activities**

(a) Research in progress

Dishon-Berkovits, M. Family-Work Enhancement: The Role of Personality.

Dishon-Berkovits, M. Altruistic Punishment: The Role of Implicit Theories of Personality.

Dishon-Berkovits, M. and Berkovits, R. Group Norms in Altruistic Punishment.

Dishon-Berkovits, M. and Bresner, A. Setting Goals in Applied Settings.

Dishon-Berkovits, M. and Weiss, D. Self Regulation and Altruistic Punishment.

• **Volunteering and contribution to the community**

I am currently volunteering in several school development activities in the community.

Recent activities in this domain include:

- Member of Parents' Board of Moreshet Zevulun Elementary School
- Member of Parents' Advisory Group to the Mayor and the Municipality of Givat Shmuel on educational issues
- Advisor on educational issues to the Moreshet Zevulun Elementary School management
- Giving guest lectures in psychology to school students

• **Additional Information**

In 2011, I published the children's book:

Dishon-Berkovits, M. (2011). *Along came a New Baby*. Tel Aviv, Israel: Doron-Sfarim (Hebrew).

The first edition was sold out and has recently been reprinted.