### Name: Dr. Erez Yaakobi

# **CURRICULUM VITAE**

#### 1. Personal Details

#### Name: Erez Yaakobi

Senior lecturer, Ono Academic College, Dept. of Business Administration Permanent Home Address: Andersen 14/2, Tel Aviv, Israel. Electronic Address: dr.yaakobi@ono.ac.il

	2. <u>Ingher Education (post ingh School)</u>					
Period of	Name of Institution	Degree	Year of Approval			
Study	and Department		of Degree			
1998-2003	Organizational Psychology,	Ph.D. –	2003			
	Department of Psychology,	Organizational				
	Bar-Ilan University, Israel.	psychology				
	Supervisor: Prof. Mario					
	Mikulincer (integrated with					
	M.APh.D. program).					
1998-2000	Organizational Psychology,	M.A. – Organizational	2000			
	Department of Psychology,	psychology				
	Bar-Ilan University, Israel.					
	With excellence.					
	Supervisor: Prof. Mario					
	Mikulincer.					
1995-1998	Ben-Gurion University,	<b>B.A.</b> – Behavioral	1998			
	Department of Behavioral	Science				
	Science, Israel.					

# 2. <u>Higher Education (post high school)</u>

Period of	Name of Institution	Degree	Year of Approval
Study	and Department		of Degree
2003-2005	Tel-Aviv University, Psychology and Social work departments (certificate program).	Group facilitator	2005
2003-2005	Hebrew University, Jerusalem, Israel (certificate program).	Organizational Development and Consultancy – a Psychoanalytic Systemic Approach	2005
1991-1995	Awarded by the Israel Ministry of Education and Culture (Certified teaching license) in the IDF	Permanent teaching license	1995

# Further studies:

# 3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and	Rank/Position
	Department	
2016-Present	Ono Academic College, Faculty of Business Administration, Organizational behavior	Senior Lecturer
2004 - 2016	Ono Academic College, Faculty of business administration	Lecturer
1999 – Present	Bar-Ilan University (Business Administration, Psychology, Social science- various departments throughout the years)	Adjunct lecturer

2016 – Present Interdisciplinary Center Herzliya,		Adjunct lecturer
	School of Psychology and School	
	of Government Diplomacy and	
	Strategy	
2002 2005		T .
2003-2006	Open University	Lecturer

### 4. Offices in Academic Administration

2017 - 2019	Head of M.B.A. in organizational management Program
2017	Member of the academic promotion committee
2017 - 2019	Director of International Management Development Program
2015 - 2016	Director of the M.B.A. Program
2011 - 2015	Deputy Head of the M.B.A. Program
2009 - 2011	Head of research group - Ono Research Report for Improving Israeli
	Society
2006-2008	Academic Director, Business Administration Faculty – Ultra-Orthodox
	(Haredi) Campus

### 5. <u>Scholarly Positions and Activities outside the Institution</u>

#### (a) Membership on editorial boards of scientific journals

- 2017 present Journal of Cognitive Neuropsychology.
- 2017 present Journal of Clinical Psychiatry and Cognitive Psychology.

#### (b) <u>Reviewer for scientific journals and scientific grants</u>

- 1. Journal of Personality and Social Psychology (JPSP)
- 2. Journal of Personality (JOPY)
- 3. Computers in Human Behavior (CHB)
- 4. Frontiers in Psychology.
- 5. Current Psychology (CUPS)
- 6. PloS One (PONE).
- 7. Applied Psychology: An international Review
- 8. Business Ethics: A European Review (BEER)
- 9. European Journal of Social Psychology (EJSP)
- 10. International Journal of Research in Marketing (IJRM)

- 11. Personnel Review (PR)
- 12. The Journal of Psychology: Interdisciplinary and Applied
- 13. Journal of Social and Clinical Psychology (JSCP)
- 14. Death Studies.
- 15. Social Influence.
- 16. Personal Relationships.
- 17. Sage Open.
- 18. The Israeli Association for the Study of Labor Relations.

# **PUBLICATIONS**

# A.Articles in Refereed Journals

#### **Published**

- Yaakobi, E. (2021). Personality as a Moderator of Immediate and Delayed Ostracism Distress. *British Journal of Social Psychology*. <u>10.1111/BJSO.12484</u>
- Yaakobi, E. (2021). The influence of organizational death on work priorities and the moderating role of attachment internal working models. *Current Psychology: A Journal for Diverse Perspectives on Diverse Psychological Issues*. Advance online publication. <u>https://doi.org/10.1007/s12144-021-01939-6</u>
- 3. Yaakobi, E. (2021). Can cultural values eliminate ostracism distress? *International Journal of Intercultural Relations*, 80, 231-241. <u>10.1016/j.ijintrel.2020.10.014</u>
- 4. **Yaakobi, E.** (2021). Immediate moderating effects of attribution on ostracism distress. *Australian Psychologist*. <u>10.1080/00050067.2020.1829452</u>
- Kanat-Maymon, Y., Yaakobi, E., & Maaravi, Y. (2021). Organizational support, legitimacy, and workplace outcomes: A mediation model. *Journal of Theoretical Social Psychology*. <u>10.1002/jts5.88</u>
- Yaakobi, E. & Weisberg, J. (2020). Organizational Citizenship Behavior Predicts Quality, Creativity, and Efficiency Performance: The Roles of Occupational and Collective Efficacies. *Frontiers in Psychology*, 11, 758. <u>10.3389/fpsyg.2020.00758</u>
- Zelekha, Y., Yaakobi, E. (equal contribution) (2020) Intergenerational attachment orientations: Gender differences and environmental contribution. *PLoS ONE 15*(7): e0233906. <u>10.1371/ journal.pone.0233906</u>
- Yaakobi, E. & Putter-Katz, H. (2020). What best predicts the use of hearing protection devices? *American Journal of Psychology*, 133(3), 313–327. <u>10.5406/amerjpsyc.133.3.0313</u>

- Yaakobi, E. (2019). Fear of Death Mediates Ostracism Distress and the Moderating Role of Attachment Internal Working Models. *European Journal of Social Psychology*, 49(3), 645-657. <u>10.1002/ejsp.2532</u>
- Yaakobi, E., & Weisberg, J. (2018). Individual, group and organizational efficacies in predicting performance. *Personnel Review*, 47(2), 535-554. <u>10.1108/PR-08-2016-0212</u>
- 11. Zelekha, Y., Yaakobi, E., & Avnimelech, G. (2018). Attachment orientations and entrepreneurship. *Journal of Evolutionary Economics*, 28(3), 495–522. <u>10.1007/s00191-018-0570-8</u>
- Yaakobi, E. (2018). Different types of efficacy what best predicts behavior? *Journal of Psychology and Clinical Psychiatry*, 9(4), 381-384.
  10.15406/jpcpy.2018.09.00555
- Kanat-Maymon, Y., Yaakobi, E., & Roth, G. (2018). Motivating deference: Employees' perception of authority legitimacy as a mediator of supervisor' motivating styles and employee work-related outcomes. *European Management Journal*, 1-15. <u>10.1016</u>/ j.emj.2018.02.004
- 14. Yaakobi, E. (2018). Death Anxiety Mediates Ostracism Mood Reduction: The Moderating Role of Marital Status. *Motivation and Emotion*, 42(4), 576– 585. 10.1007/s11031-018-9672-8
- 15. **Yaakobi, E**. (2018). Encounters with offspring help terminally ill adult patients cope with death anxiety. *Death studies*, 42(2), 89-95. <u>10.1080/07481187.2017.1334005</u>
- 16. (\*) Yaakobi, E. (2017) (Editorial). Thinking Styles and Performance. Journal of Clinical Psychiatry and Cognitive Psychology, 1(1), 7-8.
- 17. (\*) Yaakobi, E. (2017) (Editorial). Ostracism: Recent Neurological, Cognitive and Personality Research. *Journal of Cognitive Neuropsychology*, 1(1), 1-2. <u>http://www.imedpub.com/journal-cognitive-neuropsychology</u>
- Yaakobi, E., & Williams, D. K. (2016). Recalling an Attachment Event Moderates Distress after Ostracism. *European Journal of Personality*, *30(3)*, 258-273. <u>10.1002/per.2050</u>
- Yaakobi, E., & Williams, D. K. (2016). Ostracism and Attachment Orientation: Avoidants are Less Affected in both Individualistic and Collectivistic Cultures. *British Journal of Social Psychology*, 55(1), 162-181. <u>10.1111/bjso.12122</u>
- 20. **Yaakobi, E.** (2015). Desire to Work as a Terror Management Mechanism. *Experimental Psychology*, 62(2), 110-122. <u>10.1027/1618-3169/a000278</u>

- 21. Halevi-Katz, D., Yaakobi, E., & Putter-Katz, H. (2015). Exposure to music and noise induced hearing loss (NIHL) among professional pop/rock/jazz musicians. *Noise* and Health, 17, 158-164. <u>10.4103/1463-1741.155848</u>
- 22. Yaakobi, E., & Goldenberg, J. (2014). Social Relationships and Information Dissemination in Virtual Social Network Systems: An Attachment Theory Perspective. *Computers in Human Behavior*, 38, 127–135. 10.1016/j.chb.2014.05.025
- 23. Eilam-Shamir, G., & Yaakobi, E. (2014). Effects of early employment experiences on anticipated psychological contracts. *Personnel Review*, 43, 553-572. <u>10.1108/PR-12-2012-0213</u>
- 24. Yaakobi, E., & Weisberg, J. (2014). Managers' evaluations of employees' self and occupational efficacies in predicting employees' performance. Values in Shock The role of contrasting management, economic, and religious paradigms in the workplace, 150-156. <u>https://www.researchgate.net/publication/314360168</u>
- 25. Yaakobi, E., Mikulincer, M., & Shaver, R. P. (2014). Parenthood as a Terror Management Mechanism: The Moderating Role of Attachment Orientations. *Personality and Social Psychology Bulletin*, 40(6), 762-774. <u>10.1177/0146167214525473</u>
- 26. Yaakobi, E. (2012). Interaction with Children as a Means of Coping with the Fear of Death among Elderly People. *Gerontology*. (Hebrew)
- 27. Mikulincer, M., Gillath, O., Sapir-Lavid, Y., Yaakobi, E., Arias, K., Tal-Aloni, L., & Bor, G. (2003). Attachment theory and concern for others' welfare: Evidence that activation of the sense of secure base promotes endorsement of self-transcendence values. *Basic and Applied Social Psychology*, 25(4), 299-312. 10.1207/S15324834BASP2504\_4

# B. <u>Articles or Chapters in Scientific Books (which are not</u> <u>conference proceedings)</u>

#### **Published**

1. **Yaakobi, E.** and Kallir, I. (2021). Boys Don't Cry? The Emotional Effects of Poor Financial Savings Decisions Among Males and Females. In I. tzhak Venezia (Ed.), *Behavioral Finance: A Novel approach*. 2. **Yaakobi, E.** (2017). Parent's psychological resources as a source for coping with a mental disorder child in light of attachment theory. In A. Shalev & N. Hadas-Lidor (Eds.), *From Invisibility to Participation* (pp. 189-210). Kiryat-Ono: Ono Academic College.

- Yaakobi, E. (2009). Decision making in times of crisis. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 13-35). Kiryat-Ono: Ono Academic College.
- Yaakobi, E. (2009). Organizational coping with downsizing managing downsizing processes. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 172-222). Kiryat-Ono: Ono Academic College.
- Yaakobi, E. (2009). Strategic managerial coping with job uncertainty. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 223-260). Kiryat-Ono: Ono Academic College.

Reviewed in: Status: The Journal of Strategic and Managerial Thinking.

# C. Submitted Publications

#### (a) Refereed papers in scientific journals

- Yaakobi, E. (Under review). Avoidants are more affected by ostracism attribution. Journal of Research in Personality.
- Yaakobi, E. & Weisberg, J. (Under review). The Moderating role of attachment in Human Resource Management: predicting performance with self and collective efficacies. *Human Resource Management*.
- 3. Shapira, M., Yaakobi, E., & Mazursky, D. (Under review). White Bears Can Walk Long Distances: The Effects of an Instruction to Ignore information located in a Visually Differentiated Location on Attitude Change Over Time. *Current Psychology*.

### E. Books

- 1. Arad, E., Gaon, M., & Yaakobi, E. (in preparation). *Killer instinct- An updated international edition*.
- Arad, E., Gaon, M., & Yaakobi, E. (2018). Killer instinct. Rishon Le-Zion: Hemed-Yediot Books.

Role

Presenter

Chair

Presenter

- 3. (\*) Yaakobi, E., Adi-Ben Said, L. & Elbashan, Y. (2015). Man was not Born to be Alone. Ono Academic College: Kiryat-Ono. (Hebrew)
- 4. Yaakobi, E. (2014). From Birth to Death. Kiryat-Ono: Ono Academic College. (Hebrew)

#### Editorship of collective volumes

Yaakobi, E., & Eilam-Shamir, G. (2009). *Managing in Times of Uncertainty*. Kiryat-Ono: Ono Academic College. (Hebrew)

#### 6. Participation in Academic Conferences

#### **6.1 Conference proceedings**

#### **6.1.1 International** Date Name of Conference Place of Subject of Conference Lecture/Discussion 2021 81th Annual Meeting of Virtual due to Moderating role of the Academy of Management COVID-19 attachment in predicting performance with self and collective efficacies 2020 80th Annual Meeting of Vancouver, Session Chair of the Academy of Management BC, Canada "Potential, (Due to Performance, and Covid-19 Succession". virtual) 2020 80th Annual Meeting of Vancouver, The impact of the Academy of Management BC, Canada employees' religious beliefs on the relative (Due to Covid-19 importance of efficacies on virtual) performance.

2020	17th Biennial Conference of the	Romania	The belief in one's	Presenter
(moved	International Society for the		control as predicting	
to 2022	Study of Work and		performance: The	
due to	Organizational Values		moderating role of	
Corona-	(ISSWOV)		religious beliefs	
virus)				
2019	10th Euroscience Conference	Paris, France.	Internal and external	Presenter
	on Psychiatry, Psychology &		efficacies in	
	Brain Studies.		predicting behavior.	
2018	16th Biennial Conference of the	Trieste, Italy.	Individual, group and	Presenter
	International Society for the		organizational	
	Study of Work and		efficacies in	
	Organizational Values		predicting	
	(ISSWOV)		performance.	
2017	The 20th European Congress of	Rome, Italy.	Chair, throughout the	Chair
	Psychiatrists and Psychologists.		two day conference	
2017	The 20th European Congress of	Rome, Italy.	Recalling an	Presenter
	Psychiatrists and Psychologists.		Attachment Event	
			Moderates Distress	
			after Ostracism.	
2016	The 4th International	Kyoto, Japan.	Individual, Group and	Co-
	Conference on Business and		Organizational	author
	Social Sciences.		Efficacies in	
			Predicting Multi-	
			Facets of	
			Performance: Quality,	
			Innovation and	
			Efficiency.	
2015	The 4th International	Toronto,	Exposure to music	Co-
	Conference and Exhibition on	Canada.	and noise induced	author
			hearing loss (NIHL):	

	Occupational Health and		among professional	
	Safety.		pop/rock/jazz	
			musicians.	
2014	The 14th Biennial Conference	Riga, Latvia.	Managers'	Presenter
	of the International Society for		Evaluations of	
	the Study of Work and		Employees' Self and	
	Organizational Values		Occupational	
	(ISSWOV).		Efficacies in	
			Predicting Employees'	
			Performance.	
2013	Eastern Academy of	Baltimore,	Cultural Influences,	Presenter
	Management	MD, USA.	Individual	
			Exploration-	
			Exploitation and	
			Organizational	
			Innovation: A	
			Conceptual	
			Approach.	
2013	Eastern Academy of	Baltimore,	From Creativity to	Presenter
	Management	MD, USA.	Innovation: Mediation	
			and Moderation	
			Effects and	
			Organization	
			Outcomes: A	
			Conceptual Model.	
2012	International Association for	Chicago, USA	The Desire for	Presenter
	Relationship Research (IARR)		Parenthood as a	
			Terror Management	
			Mechanism: The	
			Moderating Role of	
			Attachment Styles.	

2012	13th Biennial Conference of the	Goa, India.	The Influence of	Co-
	International Society for the		Organizational Death	author
	Study of Work and		on Work Priorities	
	Organizational Values		and the Moderating	
	(ISSWOV)		Role of Attachment	
			Internal Working	
			Models.	
2010	The 12th Biennial Conference	Portugal.	Traces of the Past and	Кеу
	of the International Society for		Expectations about	speaker
	the Study of Work and		the Future: Past	
	Organizational Values		Employment	
	(ISSWOV)		Experiences, Current	
			Job Insecurity and	
			Expectations from a	
			Future Employer.	

# <u>6.1.2 Local</u>

Date	Name of Conference	Place of	Subject of	Role
		Conference	Lecture/Discussion	
2018	Behind Political Campaign management in times of	Ono Academic	Leadership and politics	Organizer and
	Social Networks.	College –	pontes	presenter
		Kiryat Ono,		
		Israel		
2017	Attitudes, Motivations and	Ono	Psychological	Presenter
	Change: The Challenge of	Academic	Resources for Dealing	
	Making Medical Decisions.	College,	with Anxiety-	
		Israel	inducing Medical	
			Information from the	
			Perspective of the	
			Attachment Theory	

2017	Academic Seminar of the	Bar-Ilan	Individual, Group and	Presenter
	Faculty of Business	University,	Organizational	
	Administration.	Ramat-Gan,	Efficacies in	
		Israel.	Predicting Quality,	
			Performance	
			Innovation and	
			Efficiency.	
2012	48th Conference of the	Ono	Exposure to	Co-
	Israeli Community of	Academic	Augmented Music on	author
	Communication Clinicians.	College,	the Hearing System	
		Israel	among Musicians.	
2011	1st Israel Organizational	Tel-Aviv	Characteristics of	Presenter-
	Behavior Conference	University,	Social Relationships	Poster
	(IOBC), Israel.	Israel	and Information	
			Dissemination in	
			Virtual Social	
			Network Systems: An	
			Attachment Theory	
			Perspective.	
2010	2nd Ono report Conference	Ono	Excluded Skilled	Keynote
		Academic	Populations in	speaker
		College,	Qualified Occupations	and
		Israel	in Israeli Society. A	organizer
			Scientific Look and	_
			Suggested Changes.	
2009	1st Ono report Conference	Ono	Excluded Skilled	Keynote
		Academic	Populations in	speaker
		College,	Qualified Occupations	and
		Israel	in Israeli Society. A	organizer
			Scientific Look and	or Samzor
			Suggested Changes.	
			Suggested Changes.	