

# Boaz Shalit, Ph.D.

Curriculum vitae

## Contact details

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104 Zahal Street, Kiryat Ono, 55000, Israel

## Education

- 1997-2001      Ph.D., Psychology  
Bar-Ilan University, Ramat-Gan, Israel  
Dissertation: *"The effect of cognitive schema of change and stability, control by means of influence and control by means of information on the degree of resistance to change."*
- 1996            MBA, Executive Program (Cum laude)  
Tel Aviv University, Tel Aviv, Israel
- 1986-1988      MA, Industrial & Social Psychology  
Bar-Ilan University, Ramat-Gan, Israel
- 1983-1986      BA, Psychology and Political Science (Cum laude)  
University of Haifa, Haifa University, Israel

## Certification

- 2002            Expert Certification in Social and Industrial Psychology  
Ministry of Health, Israel.

**Professional employment and experience**

- 2002-present Senior Lecturer  
MBA and BA Programs  
Ono Academic College, Kiryat-Ono, Israel
- 2007-present Senior Lecturer  
Lahav Management Programs  
Tel Aviv University, Tel Aviv, Israel
- 2005-present Adjunct Lecturer  
MBA Programs  
Bar-Ilan University, Ramat Gan, Israel
- 2002-2007 Adjunct Lecturer  
Behavioral Sciences – BA and MA Programs  
The College of Management Academic Studies, Rishon-Letzion, Israel
- 1989-2001 Organizational Development Consultant and manager  
Several O.D. Departments in the military intelligence core (8200 and "others") Israel Defense Forces
- 1986-1989 Organizational Development Consultant in Employment Psychology  
B.I.P. Psychology Institution, Tel-Aviv, Israel

**Professional academic functions**

- 2015-present Academic Director of Human Resources Management-Special Program  
Business Administration Program  
Ono Academic College, Kiryat Ono, Israel
- 2012-present Academic Director of Strategic, Innovation and Entrepreneurship Studies  
MBA Program  
Ono Academic College, Kiryat Ono, Israel
- 2010-2015 Academic Director, Human Resource Management  
Business Administration Program - BA  
Ono Academic College, Kiryat Ono, Israel
- 2006-2014 Academic Director of undergraduate studies  
Business Administration Programs - BA  
Ono Academic College, Kiryat Ono, Israel

## Professional consulting

- 2002-Present Management and Strategic Consultant to private and public firms in many various sectors  
Dingo Group, Hod Hasharon, Israel (owner and C.E.O.)
- Partial list of clients** (public and private organizations):  
AVAYA; Precise; ECI ,GRAS; Tele-Data; ZLANGO; ARDAN Tec.; ADIMOS; ICTS; DHL; Technomatix; Microsoft; NEO Games; EMC; EDS; B-Pro; Corellsense; Israel Police; Pearl of Wisdom; Israel Prime-Minster Office; Cellcom; Israel Defense Forces; Matav; El-Al; Janssen; OLAMI; Delek Motors; Maccabi Health Care; Tel-Aviv Educational Office; Discount Bank; Israel Tax Authorities; Hafenix; IDF; NSO; Bney-Brak Municipality and others

## Academic Reviews

- 2015 - 2016 Member of a national ad-hoc committee convened by the Israel Council for Higher Education convened to review a proposal by two of the academic colleges in Israel for new programs in 'Innovation and Entrepreneurship'.
- 2018 - Present Member of a national ad-hoc committee convened by the Israel Council for Higher Education to review a proposal by one of the academic colleges in Israel for a new program in 'Entrepreneurship and technology Innovation'.

## Memberships (professional associations and societies)

- 1989 - present Israel Psychology Association

## Educational activities (courses taught)

- Strategic Management
- Strategic Organizational Change
- Special Issues in Strategic Management
- Human Resource Management
- Organizational Behavior

## Awards, citations, honors, fellowships

- 2007 Outstanding Lecturer Award  
Ono Academic College, Kiryat Ono, Israel
- 2007 Outstanding Lecturer Award  
The College of Management Academic Studies, Rishon-Letzion, Israel

## Publications (referred articles and refereed letters in scientific journals)

Schwarzwald, J., Koslowsky, M., Shalit, B. (1992). A field study of employees' attitudes and behavior after promotion decisions, *Journal of Applied Psychology*, 77 (4), 511-5

## Lectures and presentations at meetings and invited seminars

Presentation of papers at conferences/meetings (oral or poster)

Shalit, B. and Yaniv, E. (2011) Organizational Agility. Academy of Management Conference, ODC Division, San Antonio, USA

Shalit, B. and Schwarzwald, J. (1992) Perspective in Human Relation Management. Paper presented at 23<sup>rd</sup> Israel Sociology Association, Technion-Israel Institute of Technology.

## Volunteering and contribution to the community

- 2018 - present Board Member-Dor Atid- **Volunteering**.  
<http://www.iko.org.il/BRPortal/br/P100.jsp>
- 2013 - present Strategic Consultant to 'MECHINAT TAVOR'- **Volunteering**.  
<http://tavor.org.il/>
- 2007 - present Consultant and lecturer in the Uni Stream Program-**Volunteering**.  
<https://unistream.co.il/>
- 2002 - present Lectures to Kiryat Ono Community (5 lectures)-**Volunteering**.  
<https://www.youtube.com/watch?v=F5OQBc0j3Kc>  
<https://www.youtube.com/watch?v=AmFMZoEEURo>

## Languages

Hebrew, native tongue; English, fluent

## IDF Service

- 1978 - 1982 Special forces unit
- 1989 - 2001 Special forces unit and 8200, discharged with a rank of Major